

Courtroom is battleground in Carbide takeover drama

By Peter S. Howes
The Associated Press

DANBURY — The fight for control of Union Carbide Corp. moved from a federal courtroom in New Haven to one in New York today as GAF Corp. tried to quash Carbide's takeover defense.

On Tuesday, a federal judge in New Haven said he would rule Thursday on a request by GAF to have a lawsuit filed against it by Union Carbide either dismissed or transferred to New York.

Carbide filed the lawsuit on Monday as part of its defense against GAF's hostile \$4.3 billion takeover bid. But in court on Tuesday, GAF argued that the action should have been filed as a counter-claim to a lawsuit GAF filed the same day in U.S. District Court in New York.

GAF asked U.S. District Judge Jose A. Cabranes to either dismiss Carbide's lawsuit or move it to New York, where GAF's own lawsuit was scheduled to be heard this afternoon by U.S. District Judge Andrew Peck.

Cabranes said he would rule Thursday on GAF's request.

In the New York case, GAF accuses Union Carbide of using its defense to illegally frustrate GAF's bid by confusing shareholders and giving unfair advan-

tage to friendly acquirers over those making hostile bids.

ON DEC. 19, GAF launched a \$48-per share bid for Union Carbide that it sweetened to all-cash several days later. Carbide responded Sunday with a "poison pill" defense designed to make an unfriendly acquisition prohibitively expensive.

The defense includes an offer to buy as much as 70 percent of the company's stock for \$30 in cash and debt securities if values at \$55 per share if GAF acquires 30 percent or more of Union Carbide's outstanding stock.

Meanwhile, Union Carbide said in documents filed with the Securities and Exchange Commission that it was considering other defensive actions that include a friendly merger with a company other than GAF or the sale of some of its large assets.

Also, the company was reported to have offered its five top executives a total of \$2.75 million in special compensation — so-called golden parachutes — in the event of an unfriendly takeover.

A Carbide spokesman would not elaborate on the SEC filings, in which it did not rule out a friendly merger with another company. Wall Street analysts have said Carbide would be a more attrac-

tive merger partner if it could quickly settle litigation over the 1,787 deaths in a chemical leak from a company factory last year in Bhopal, India.

SOURCES CLOSE TO the settlement process have been quoted recently as saying that out-of-court talks among Union Carbide, lawyers and the government of India have escalated with the company softening its position. Carbide has not publicly commented on the progress of the talks.

According to Tuesday's edition of the Wall Street Journal, so-called golden parachutes would be offered to 42 executives of Union Carbide in the event of an unfriendly change of control. The documents did not list the value of severance contracts that could be awarded to all 42.

Union Carbide spokesman Ed Van Den Ameel confirmed Tuesday that the company had offered a severance package to its executives on Oct. 22, but he would not confirm the figures.

However, the Journal reported that at least \$2.75 million would go to the company's top five officers, representing payment of about three times their average annual compensation.

Of that amount, \$2.87 million would go to Chairman Warren M. Anderson. The next four executives under Anderson are Alec Plamm, vice chairman; James M. Rehfeldt, executive vice president; J. Clayton Stephenson, executive vice president and chief financial officer; and Elio E. Torika, executive vice president.

Van Den Ameel said the severance offer was made "to permit top management to focus on serving the best interests of shareholders. These contracts give them the financial security to do that."



Coming to town

Santa Claus is making regular appearances during the Christmas shopping season at the Manchester Parkade and in downtown Manchester. Left, Fred Peck greets shoppers outside Liggett's at the Parkade. Santa will be back at the

Parkade Saturday through Tuesday. Right, Lloyd Smith and Lucille Giguere appear as Mr. and Mrs. Claus at the downtown Manchester Mall, listening to the wishes of Frank Bell of Manchester. Santa will be at the mall again Saturday.

Dollar mixed in European trading

LONDON (UPI) — The dollar opened mixed in quiet trading on world money markets today, trading in a narrow range, dealers said.

Gold eased between \$1 and \$2 an ounce. In London a pound bought \$1.4377, against \$1.4382 at Tuesday's close.

The dollar also moved ahead in Zurich to 1.1070 francs from 2.1633, in Brussels to 51.46 francs, com-

pared with 51.42, and in Paris to 7.6745 francs, compared with 7.6725.

But in Frankfurt the dollar shed almost a penny to 2.5085 marks from 2.5170 and in Milan it fell slightly to 1,713 lire, compared with 1,714.30 Tuesday.

ANSWERS TO THE QUIZ

WORLDSCOPE: 1-Andrei Sakharov; 2-Uranus; 3-Great Britain; 4-comic-strip artist; 5-Yugoslavia
NEWSNAME: Pope John Paul II; Roman Catholic
MATCHWORDS: 1-c; 2-e; 3-b; 4-a; 5-d
PEOPLEWATCH/SPORTLIGHT: 1-Barbara Streisand; 2-John Lennon; 3-baseball; 4-lightweight; 5-pitbull

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Smokers costly to an employer
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Manchester Herald

Thursday, Dec. 19, 1982

Single copy: 25¢

Farm measure awaits action from Reagan

Capitol Hill says president will sign

By Jim Drinkard
The Associated Press

WASHINGTON — President Reagan will sign the 1985 farm bill on Monday, despite its expense and the mixed policy outcomes for the administration, congressional sources said today.

Agriculture Secretary John Block scheduled a news conference to announce the decision, and sources on Capitol Hill said the president had decided to approve the legislation despite objections from some in the administration.

Many members of Congress, which passed the bill on Wednesday, had urged the president to approve it as a compromise that would restore market competitiveness to American agriculture while offering farmers an income safety net.

The House endorsed the 1,297-page compromise bill on a 225-95 vote, and the Senate approved it 55-38 a few hours later.

Block was said by members of Congress to have recommended approval by Reagan, and some farm-state GOP members of Congress sought Reagan's signature to spare them the harsh political fallout of a veto.

"This gives the president everything he wanted in the way of change, except for the schedule on which he wanted those changes to occur," said Rep. Edward Madigan, the senior Republican on the House Agriculture Committee.

A presidential veto would be "a political disaster in the farm belt for the Republican party," the Illinois lawmaker added.

But administration sources said other forces within the executive branch are weighing in against the bill, citing policy problems of trade and foreign policy and objections to the bill's cost.

The five-year farm bill is the



Jim McMahon, left, and Bill Copeland of Premier Roofing Co. of West Haven brave the cold Wednesday to install aluminum trim on the new roof at Bolton Center School. The \$74,000 project, which began on Nov. 18, is almost complete after numerous delays caused by the weather.

Bolton roof almost finished

By George Lyons
Herald Reporter

BOLTON — Things have returned to normal now that only minor items remain to be completed on the new roof at Bolton Center School, Principal Anne Rash said today.

"As far as I'm concerned, it's finished," Rash said of the roof. All that remains is for workers to finish installing metal trim that runs along the edge of the roof, she said.

"It's no longer disruptive, and most of the equipment is gone," Rash said. She said it was unlikely

workers would brave the cold today to finish the edging.

The \$74,000 project, which began on Nov. 18, was slated to be completed in 15 working days. However, delays caused by weather and major leaks slowed the work. In addition, students and teachers have complained that classes were disrupted by loud noise and strong odors from the construction.

On Dec. 12, hundreds of gallons of water flooded four classrooms that had been covered by a tarpaulin. The water damaged a copying machine and left two to three inches of standing water on

classroom floors.

Rash said this morning that an estimate of the damage has not yet been prepared. Head custodian James Veitch will probably wait until Christmas vacation before assessing the work that needs to be done, she said. However, Rash said the water has dried and classes are being held in the rooms.

She said a complete assessment of the damage caused by the work will be conducted once the project is finished. In addition to the trim, Rash said, some re-seeding must be done where equipment damaged part of the school grounds.

Senate Republicans to give backing to tax deductions

By Jim Luther
The Associated Press

WASHINGTON — Fearing "they'll be left hanging out to dry" by President Reagan, Senate Republicans are unlikely to support the president's call to kill the deduction for state and local taxes, the chairman of the Senate Finance Committee says.

Chairman Bob Packwood, R-Ore., told reporters Wednesday that the Senate probably would not make major changes in the tax bill passed Tuesday by the House. A senior Democrat on the committee, Sen. Lloyd Bentsen of Texas, said it would be difficult to significantly change the House measure.

Those assessments raised the possibility — unlikely though it might be — that the final bill that emerges from Congress next year might be one Reagan would veto. Reagan supported the Democratic bill that passed the House on Tuesday, but mainly he just wanted to get it to the GOP-controlled Senate where, he hopes, it can be changed.

Several members of the Finance Committee, which probably will start work on the legislation in February, expressed serious reservations about the House bill. Most of the comments were similar to those from Sen. William Roth, R-Del., who said the bill "essentially is anti-growth" because it would raise corporate taxes by more than \$40 billion over five years.

"The most important thing we can do in tax reform is to create the kind of policies that will make us competitive in world markets," Roth said. "We've got to have a major overhaul of the House bill."

Reagan wants to repeal the deduction; that would provide about \$150 billion over five years to help pay for lower tax rates and other changes. The Ways and Means Committee concluded there was no way to get a tax-overhaul bill passed unless the deduction was retained.

TO COAX HOUSE Republicans into supporting the Democratic legislation, Reagan issued a letter spelling out the minimum requirements of a bill that could win his support. Among those requirements were a \$2,000 exemption for all lower- and middle-income Americans and sufficient incentives for business and investment.

Packwood told reporters he does not feel bound by that letter and said there is no way to pay for the improvements Reagan wants if Congress repeals the state and local tax deduction is a major revenue source — but Packwood said Republicans, who control the Senate, are unlikely to stick their necks out for repeal.

Kennelly objects to voice vote — see page 5

member Bill Bradley of New Jersey said the bill was "a great victory for the general interest of the special interests."

The House bill, written chiefly by Democrats on the Ways and Means Committee, is patterned after the measure Reagan proposed as the top legislative goal of his second term. But there are several major differences, including treatment of the deduction allowed for state and local taxes paid.

Reagan wants to repeal the deduction; that would provide about \$150 billion over five years to help pay for lower tax rates and other changes. The Ways and Means Committee concluded there was no way to get a tax-overhaul bill passed unless the deduction was retained.

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Medical bills make each day a struggle

Editor's note: This is one of a series of vignettes prepared by the Manchester Area Conference of Churches, which is seeking to provide Manchester and Bolton residents with Christmas gifts, food and clothing.

He is this and that and has his chest constricted, as he concentrates on the complicated arithmetic. His eyebrows wriggle with tension and his lips tremble. He is a doctor, a doctor in a hospital, a doctor in a hospital. He is a doctor, a doctor in a hospital, a doctor in a hospital.

We want to help him and his disabled wife and unemployed daughter pay the rent and keep food on the table. We will not be able to do that unless we have a major overhaul of the House bill.

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DEMOCRATIC PANEL

Officials reviewing tax offer

By John F. Kirch
Herald Reporter

South Windsor officials said today they will review a proposal made by the developers of the planned Winchester Mall to create a special taxing district that would guarantee Manchester almost 40 percent of the revenues generated by the mall.

South Windsor Manager Richard Sartor said today that he has discussed the idea of a tax district with the developers, Bronson and Hutensky of Bloomfield and Melvin Simon and Co. of Indianapolis, but has not studied it in detail. The plan would give Manchester 38 percent of the tax dollars from the entire development, even though less than 38 percent of the taxable property would be located in Manchester.

Sartor said he received a letter from the developers this week that outlined the plan.

"We told them that if they want to make a formal proposal, we would discuss it with the Town Council," Sartor said. He said the developers would be invited to a council meeting in January to discuss the plan in detail.

Alan Hutensky, a partner in Bronson and Hutensky, said Wednesday that the proposals were made to answer Manchester's concerns that Winchester would bring much traffic to the town but few tax dollars.

Most of the regional mall's retail space would lie in South Windsor, while a parking lot and an office complex would be located in Manchester. The Winchester proposal stands in contrast to one for the Buckland Hills mall, which would be located entirely in Manchester.

Hutensky said the creation of a tax district, which might need special legislation, would distribute revenue from the project more equally among the towns.

"One of the concerns of the town of Manchester in regards to the project is that the burden would be on the town of Manchester, but the tax dollars would go to South Windsor," Hutensky said. "I think this is in response to that concern."

The 800,000-square-foot retail mall would be built on 93 acres straddling the Manchester-South Windsor town line. The Manchester portion of the site contains about 38 acres.

Almost all of the initial development of Winchester would be done in South Windsor, meaning that Manchester normally would not receive much of the tax dollars until after the development moved south of the town line.

Under the developer's proposal, however, Manchester would receive 38 percent of the revenue generated from the development of the entire project, even if all of the initial development took place in South Windsor.

"Ultimately our plan is to develop the land in Manchester too," Hutensky said. "But right now the concentration is on the mall."

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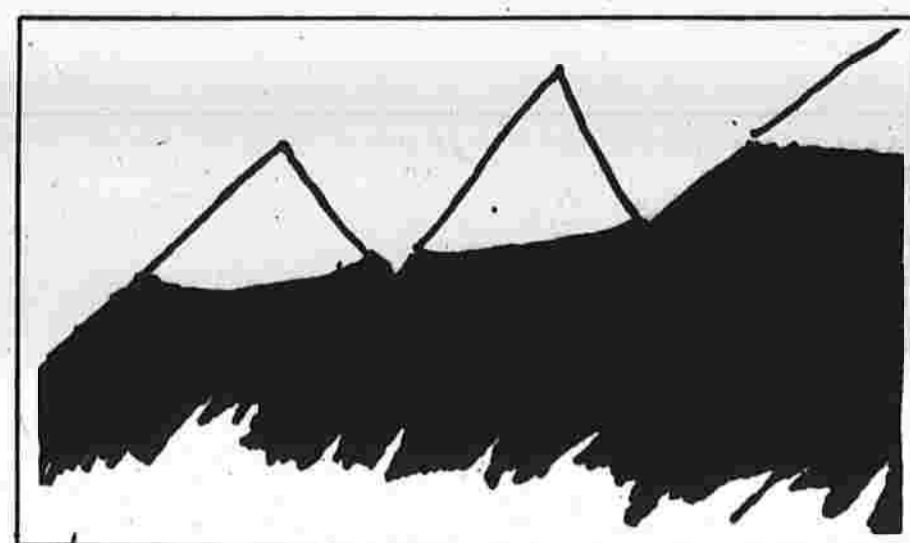
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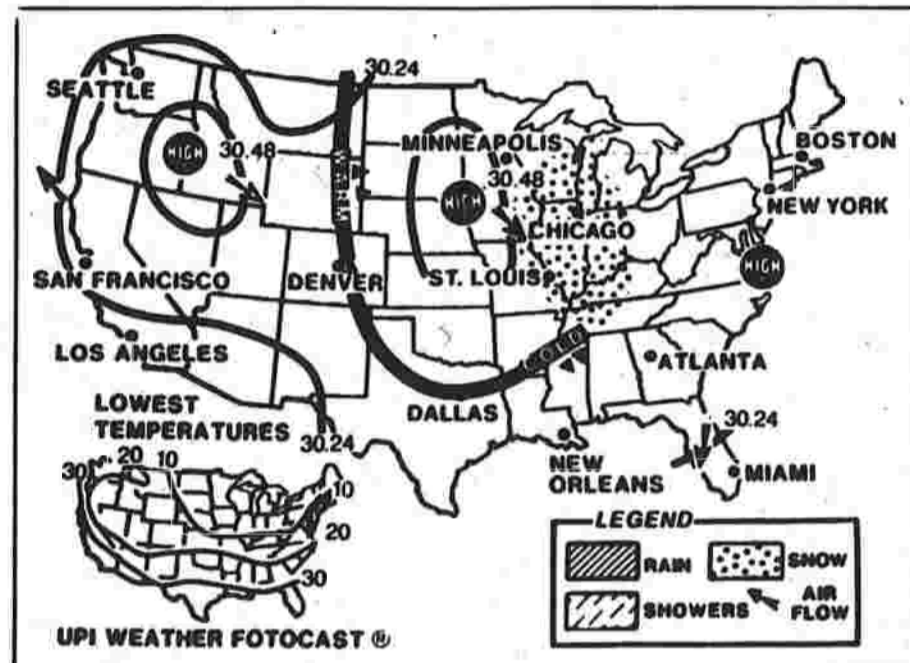
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WEATHER



Feels like mountain cold

Today: mostly sunny and very cold. High around 20. Wind west 10 to 15 mph. Tonight: clear and very cold. Low zero to 10 above. Light west wind. Friday: mostly sunny in the morning, increasing cloudiness in the afternoon. Cold with high 20 to 25. Drawing by Ben Aucoin, 9, of 87 Arvine Place, a fourth grader at Martin School.



National forecast

During Friday morning, snow is forecast for parts of the Northern Plains, the Lower Great Lakes and parts of the Mid Atlantic Coast Region. Elsewhere the weather will be fair.

Today's forecast

Connecticut, Massachusetts and Rhode Island: Mostly sunny and very cold today. Highs in the upper teens to mid 20s. Clear and very cold tonight. Lows around 20 north and 5 above to 10 below south. Increasing cloudiness and cold Friday. Highs in the lower 20s north and 10 to 20 south.
Maine: Mostly sunny today except some afternoon cloudiness with a chance of flurries north and mountains. Highs from the single numbers north to mid teens south. Mostly clear tonight. Lows 10 to 20 below north and 5 above to 10 below south. Sunny Friday except increasing cloudiness southwest portion late in the day. Highs 10 to 17 north and 18 to 25 south.
New Hampshire: Mostly sunny today except some afternoon cloudiness with a chance of flurries north and mountains. Highs from the single numbers north to mid teens south. Mostly clear tonight. Lows 10 to 20 below north and 5 above to 10 below south. Mostly sunny Friday except increasing cloudiness south late in the day. Highs in the teens north to mid 20s south.
Vermont: Bitter cold with partly sunny skies today. Chance of flurries. Highs 5 to 15. Evening flurries then clear and frigid tonight. Lows zero to 10 below. Friday sunshine followed by increasing clouds. Highs in the teens.

Extended outlook

Extended outlook for New England Saturday through Monday:
Connecticut, Massachusetts and Rhode Island: Snow likely Saturday. Partly cloudy Sunday. Chance of snow Monday. Continued cold. Highs in the 20s Saturday and Sunday and in the mid 20s to mid 30s Monday. Lows 5 to 10 north and 10 to 20 south.
Vermont: Chance of snow Friday night and Saturday. Flurries Sunday and Monday. Cold with high in the 20s and lows zero to 10 above.
Maine: Chance of snow Saturday. Fair Sunday. Chance of snow Monday. Lows 5 above to 10 below Saturday and Sunday warming into the single numbers and teens Monday morning. Highs in the teens north to 20s south rising into the lower 20s to lower 30s Monday.
New Hampshire: Chance of snow Saturday. Fair Sunday. Chance of snow Monday. Lows 5 above to 10 below Saturday and Sunday warming into the single numbers and teens Monday morning. Highs in the teens north to 20s south rising into the lower 20s to lower 30s Monday.

Across the nation

Snow will spread from the Dakotas and Nebraska across the upper two thirds of the Mississippi Valley. A few snow squalls will linger near the lower Great Lakes. Winds will be strong and gusty over Montana and North Dakota. Fog and haze will remain over the western valleys.



Today in history

In 1984, British Prime Minister Margaret Thatcher signed an accord with China returning Hong Kong to China in 1997. She is shown in a Feb. 21, 1985, file photo.

Almanac

Today is Thursday, Dec. 19, the 333rd day of 1985 with 12 to follow. The moon is in its first quarter. The morning stars are Mercury, Venus, Mars and Saturn. The evening star is Jupiter. Those born on this date are under the sign of Sagittarius. They include British Arctic explorer William Perry in 1790, actor Ralph Richardson in 1902, Soviet President Leonid Brezhnev in 1906, actor Kirk Douglas in 1918 (age 67), and actress Cicely Tyson in 1939 (age 46).
In 1874, Nelson Rockefeller was confirmed by Congress as President Gerald Ford's vice president and was sworn in. The United States had been without a vice president since the resignation of Spiro Agnew in October 1972.
In 1984, a mine fire in Orangeville, Utah, killed 27 miners and mine executives.



manned moon exploration program.
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Lottery

Connecticut daily Wednesday: 526 Play Four: 6589
Tri-state daily: 433, 8195 Rhode Island daily: 8194 Massachusetts daily: 1629 'Megabucks': 3-7-11-13-25-32 (There were four winners) Massachusetts weekly: Yellow 23, Blue 12, White 6

FOCUS



Tannenbaum

Christmas trees have long been a symbol of the holiday season. One account traces the origin of the Christmas tree to Scandinavia in the pre-Christian era, when people there worshipped trees. When Scandinavians became Christians, they simply made evergreen trees part of their Christmas celebrations. The Norse and Anglo-Saxons may have given the world the Yule log. These heathen people used to burn a huge oak log once a year to honor Thor, the god of thunder.

DO YOU KNOW — What Christmas plant is associated with kissing?
WEDNESDAY'S ANSWER — Jefferson Davis was President of the Confederacy during the Civil War.
12-19-85 Knowledge Unlimited, Inc. 1985

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Labor board says nurse fired for union sympathies

By John F. Kirch Herald Reporter

A nonstriking nurse was fired from her job at the Crestfield-Fenwood nursing home in November because she supported the union that represents striking employees at the Vernon Street facility, the National Labor Relations Board in Hartford has ruled. The nurse, Peg Rudeen, does not belong to the union. But in October, she joined 23 other nonstriking, nonunionized nurses in signing a petition that asked the nursing home's owners to negotiate a contract with the New England Health Care Employees Union, District 1199, which represents

striking nurse's aides, housekeeping and maintenance employees. She had also walked on the picket line.
After she was fired Nov. 18, the union charged that she was dismissed because she supported the union.
"We feel there is sufficient merit to the case," John Sauter, officer in charge of the NLRB office in Hartford, said Wednesday.
Sauter said the labor board will issue a complaint to the owners of the nursing home, probably within the next week or two. He said both union officials and the nursing home's three owners have been notified of the board's decision.

The case will be assigned to an administrative law judge of the NLRB, Sauter said. But a hearing date has not yet been set.

IF THE JUDGE finds in favor of the union, the nursing home will probably be required to offer Rudeen her job back with back pay, Sauter said. The matter might also be settled before the hearing.

When asked if she would take her job back at Crestfield-Fenwood if the owners offered it to her, Rudeen said: "I'll have to see the offer first."
Rudeen denied comment on her present employment.

"I don't want to bring in another facility that isn't involved," she said.
Officials at Crestfield-Fenwood could not be reached for comment.
Bill Meyerson, a spokesman for District 1199, said Wednesday that the NLRB decision means that other nurses still working at the home can actively support the union without fear of being fired.
"It also establishes the precedent that all the other nurses are protected," Meyerson said. "All of them."

Along with Rudeen, about four other nurses have walked on the picket line, which is staffed 24 hours a day. Other nurses have

said they miss the nurse's aides, kitchen helpers and other service employees who went on strike Oct. 21.

BUT SAUTER SAID the NLRB's decision has nothing to do with the other nurses at Crestfield-Fenwood.

"This decision is just based on the termination of one individual," Sauter said.
Rudeen said that she still supports the striking employees at the nursing home, but no longer walks on the picket line.

About 60 employees went on strike because the home's three owners, Rolland Casleman and

Josiah Lessner, both Manchester attorneys, and Howard Dickstein of Vernon, have refused to negotiate a contract with District 1199, despite an order from the NLRB to do so. The owners contend that District 1199 does not represent an "uncovered majority" of the nursing home employees.

Workers voted 46-40 last December to allow District 1199 to represent them in contract negotiations.

The owners challenged the union vote, but were unsuccessful when the NLRB in Washington, D.C., certified District 1199 Oct. 1 as the legal bargaining agent for 85 employees of the home.

Police charge two Pillowtex pickets

A picketing man arrested Tuesday outside the Pillowtex Corp. on Regent Street was arrested again Wednesday with another picket after they allegedly vandalized the cars of employees who were leaving the plant, police said this morning.
Wayne Vencuslau, 35, of 152 Henry St., and Kenneth Allard of East Hartford were each charged with third-degree criminal mischief and second-degree rioting. Both were also arrested in November in connection with disturbances at the pillow and comforter manufacturer, police said.
Police said Allard and Vencuslau prevented employees from leaving the Pillowtex plant. Allard allegedly tried to scrape and grind the passenger window of one vehicle, while Vencuslau allegedly threw an egg at the windshield of the van after it left the property, police said.
According to police, the two also kicked the 20 to 40 people who were picketing the north and south gates of the plant to become unruly. Police said the pickets became increasingly more aggressive and threatening towards non-striking workers.

Police said a Vernon man who pressed charges against Allard and Vencuslau told them he would be quitting his job at Pillowtex because of the incident. The officers denied striking Vencuslau, police said.
Police said Vencuslau was also belligerent when he was taken to Manchester Memorial Hospital for treatment, and while he was being placed in the holding cell at police headquarters.
Vencuslau was held on \$2,500 bond before being arraigned Wednesday at Manchester Superior Court and released.

Police charge two Pillowtex pickets

Police said Vencuslau entered company grounds, yelled obscenities at two Pinkerton guards and threatened to kill one of them.
Police said that when officers approached Vencuslau in a van used by strikers that was parked outside Pillowtex, he was uncooperative and appeared to be "extremely intoxicated." Police said Vencuslau struggled with officers as he was being handcuffed.
During the struggle, which occurred inside the van, police said one officer burned his wrist on a camp stove.
Police said Vencuslau suffered a cut above one eye during the struggle. He claimed the laceration was caused when he was hit by the officers, police said.
The officers denied striking Vencuslau, police said.
Police said Vencuslau was also belligerent when he was taken to Manchester Memorial Hospital for treatment, and while he was being placed in the holding cell at police headquarters.
Vencuslau was held on \$2,500 bond before being arraigned Wednesday at Manchester Superior Court and released.

Manchester/Area Towns In Brief

The town Board of Directors will hold a special meeting today at 5 p.m. in the Lincoln Center hearing room to consider a plan for the redevelopment of a former Cheney Brothers weaving mill.
The plan calls for the issuance of mortgage revenue bonds for the conversion of the building into 249 apartments.
The Manchester Redevelopment Agency approved the plan Monday. The Board of Directors must make final approval before the agency meets with the developers again to approve the rate and structure of the bonds.
The bonds, which would be issued by the agency, are backed by the proceeds from the project. The town would not be at financial risk.
The developers have received a \$10-million construction mortgage commitment from a bank in Boston.

Students make Who's Who

Three area students from the University of Connecticut School of Engineering have been selected for the 1986 edition of "Who's Who Among Students in American Universities and Colleges."
The students are Steven C. Machuga of Hamilton Drive in Manchester, James J. Purcell of Flanders Road in Coventry and Anne Silberstein of North River Road in Coventry.
They were selected by campus nominating committees and editors of the directory on the basis of academic achievement, service to the community, leadership in extracurricular activities and potential for continued success.

WACAP closes for holiday

COVENTRY — The Windham Area Community Action Program will be closed during part of the holiday week.
WACAP will be closed Tuesday, Dec. 25 and Jan. 1.

EMERGENCY DIAL 911

Fire — Police — Medical
In Manchester

Fire Calls

Manchester
Saturday, 1:26 p.m. — service call, 58 Strickland St. (Eighth District).
Saturday, 2:19 p.m. — arcing wires, 31 Union St. (Eighth District).
Saturday, 3:14 p.m. — motor vehicle accident, 71 Haynes St. (Town, Paramedics).
Saturday, 6:04 p.m. — medical call, 459 Main St. (Town, Paramedics).
Saturday, 7:44 p.m. — medical call, 360 Oakland St. (Paramedics).
Saturday, 8:38 p.m. — medical call, 459 Keeney St. (Town, Paramedics).
Sunday, 2:12 a.m. — medical call, 197 Saymore Lane (Town, Paramedics).

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PEOPLE

A Cardin babushka

Pierre Cardin and the Soviet government have become comrades in fashion. Cardin was in Moscow Wednesday, finishing up an agreement that could bring his designs to as many as 5 million Soviets. "It is impossible to say what the contract is worth," he said at a news conference. "It is my dream to dress all 280 million Soviets." A shop filled with Soviet-made Cardin designs is expected to open in a couple of years, Cardin brushed off questions about how his fashions would look on Soviet women, who aren't known for glamour. "I dress Japanese, Latin Americans and Americans," he said. "Women are women." One Russian who already wears Cardin clothes is Soviet first lady Raisa Gorbachev and Cardin says she has an "ideal" image. "They have reason to be proud to have such a beautiful and elegant lady who wears fashion so well," Cardin said.

Purple training

Not only was "E.T." a box-office smash for Steven Spielberg, it was good training for his

latest work, "The Color Purple." "This was a departure for me," he said in an interview taped for "Good Morning, America." "I was making a movie about characters — not about story, concept or special effects. 'E.T.' was a very emotional story for me. I think it prepared me for 'The Color Purple' more than anything else. If I hadn't made 'E.T.' I'm not sure I would have jumped into anything as deep and personal as 'The Color Purple.' Spielberg said when he met with "Purple" author Alice Walker, she too said she would not have given her approval to let him make a movie version had it not been for "E.T."

Politicians on parade

One of the Mardi Gras Carnival parades will have a political theme but fun will still be the goal this February in New Orleans. The theme of the Krewes of Endymion's parade will be "What Might Have Been," a political spoof. Floats will feature likenesses of Gov. Edwin Edwards, whose racketeering trial ended in mistrial Wednesday, as the Sun King, his prosecutor, U.S. Attorney John Volz, as Jungle Jim and President Reagan as

Rambo. The parade will have Paul Anka as grand marshal and also will feature Chrysler Chairman Lee Iacocca, who headed the campaign to save the Statue of Liberty, on a Lady Liberty float. The 2.5 million copy of Iacocca's autobiography will be printed Friday.

Pop goes tradition

The Boston Pops are considering breaking an old tradition — foregoing their usual Fourth of July concert in Boston so they can appear at the unveiling of the renovated Statue of Liberty. "This is a great honor, not only for the Boston Pops, but for Boston as well," Pops conductor John Williams said. "We are hopeful that we can represent Boston at this proud moment." Orchestra leaders have been conferring with Boston officials about arranging an alternate performance for July 4. The Pops plan to be back in Boston the next day for a show but the news of the possible switch drew mixed reactions. "There seemed to be very little controversy. Lady Liberty deserves the best, and with the Pops she'll be getting the best — an orchestra that is also one of America's national treasures."

Glimpses

"Prizzi's Honor" dominated the 51st New York Critics' Circle awards and the voting Wednesday was quick and simple. "Prizzi's Honor" was named best picture and director John Huston, star Jack Nicholson and supporting actress Anjelica Huston also won awards. The best actress award went to Norma Aleandro, star of the Argentine film "The Official Story." "The voting went very fast," said TV Guide critic Judith Crist. "There seemed to be very little controversy. I think it was about the shortest voting meeting in memory." ... Nobel Peace Prize winner Mother Teresa was released from St. Vincent's Hospital Wednesday in New York after surgery to remove a cataract from her left eye. "The operation was highly successful," a hospital spokeswoman said.

Quote of the day

White House spokesman Larry Speakes, reiterating President Reagan's boast that his successes on Capitol Hill prove he is not heading a lame-duck administration: "All this talk about lame duck is quack quack."



Hollywood director John Huston's black comedy "Prizzi's Honor" won "best picture for 1985" at the New York Critics Circle's 51st annual awards night Wednesday in New York. Huston is shown here with the film's main cast in a file photo. Jack Nicholson and Kathleen Turner are on the left and Huston's daughter, Anjelica, who won the best supporting actress award for the film, is on the right. Huston won best director honors and Nicholson got the best actor award for his portrayal of Charley Partanna in the 20th Century Fox film.

MHA picks Fuss for flood project

By Susan Vaughn Herald Reporter

The Manchester Housing Authority Wednesday night selected Fuss and O'Neill, a Manchester consulting firm, to do an engineering study on work that will prevent flooding at the Westhill Gardens housing project for elderly people. Executive Director Carol Shanley said today.
Fuss and O'Neill's bid of \$18,800 was the lowest of three received for the work, Shanley said. The firm prepared the preliminary plans.
The project, which will cost an estimated \$400,000, will be paid for by modernization funds provided by the federal Department of Housing and Urban Development, which subsidizes the housing project off Bluefield Drive. HUD has approved the work.

The work is intended to alleviate basement flooding in 100 of the 200 units at the complex. The problem has been present for years, but recently grew worse, prompting the authority to take action.
Shanley said that if the plans are completed in time, the construction work may start in the spring.
In other business at its meeting Wednesday, the authority reviewed with accountant Arthur Damato year-end budget figures for its two federally subsidized housing projects for elderly people, Westhill and Mayfair Gardens.
The authority took in \$468,346 in rental income for the fiscal year ending Sept. 30, Shanley said. The accounting showed that the authority was well within its budget, as it had anticipated income of \$455,807.

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WACAP closes for holiday

COVENTRY — The Windham Area Community Action Program will be closed during part of the holiday week.
WACAP will be closed Tuesday, Dec. 25 and Jan. 1.

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1985 DECEMBER 19



A flock of Canadian geese makes a stopover at Bolton Lake during a recent trip south.

Sewer opponents post first legal victory

By George Lovno
Herald Reporter

COVENTRY — Opponents of sewer construction under way in the Coventry Lake area Wednesday hailed a court decision that kept alive their lawsuit seeking to bring the controversial project to a halt. But they said they will appeal a separate decision dismissing the state Department of Environmental Protection as a co-defendant in the suit. State officials said the appeal will not succeed because the state is protected under the doctrine of sovereign immunity. On Dec. 5, Tolland County Superior Court Judge Arthur L. Spada rejected a motion filed by the town to dismiss the lawsuit brought by a citizens' group called "Save Our Coventry." The group brought the lawsuit against both the town and the DEP on the grounds that the \$5 million sewer project was not needed and was imposed unconstitutionally on taxpayers. Frank Hastings, a spokesman for the group, said Wednesday he was pleased by the decision against the town.

"This gives us an opportunity to bring the town to task for their misdeeds," he said. Hastings argued that the town did not consider less costly alternatives to the sewer project. He said the DEP was also named in the suit because it won a 1983 court decision overturning a referendum in which townswomen rejected the sewer system, which is scheduled to be in full operation by August 1986. WHEN SPADA REJECTED the town's motion, he approved a motion of dismissal filed by the DEP. Hartford attorney Edward Hare, who is representing the citizens' group, said Wednesday he will file an appeal of that decision today or Friday. Hare said the appeal will not delay proceedings in the case against the town. Hastings said the group will base its appeal on the constitutionality of the court decision overturning the 1983 referendum — the third referendum in which Coventry voters rejected the sewer project. That decision was handed down in a suit brought by the DEP, which feared the vote violated an

abatement order the agency issued in 1971 requiring the town to stop the pollution going into Coventry Lake from homes along the water. Hastings said that although state regulations allowed the DEP to bring such a suit, they "didn't intend to give them carte blanche." He argued that the court's decision effectively disenfranchised Coventry voters. However, Assistant Attorney General Robert Whitehead said Wednesday that state law gives the DEP the right to file a suit seeking to overturn a referendum if an abatement order is being violated. Whitehead, who handled the case for the DEP, said the sewer project was necessary to carry out the abatement order and halt the pollution flowing into the water. "THE LAKE WAS DYING," Whitehead said. He maintained that the appeal against the dismissal would not succeed because the state has sovereign immunity. "It's utterly and absolutely clear," he said. "It is an incredibly well-established law that is backed up by

over 100 state Supreme Court decisions." Whitehead said that as far as he was concerned, the issue is closed. Coventry Town Attorney Abbot Schwebel has also said the case against the town is not legally viable. He said the citizens' group cannot appeal the earlier court decision ordering the sewers because it was not part of that suit. A trial date for the case will be set in January. A sewage treatment plant is scheduled to be completed and in operation by August 1986. It will handle waste from two areas along Coventry Lake — Lake View Terrace and Waterfront Manor. The project also includes lateral sewers, and sewer lines to carry the waste to the plant. Although the cost of the system is about \$5 million, the cost to the town will be only around \$10,000, according to Water Pollution Control Authority Chairman Richard Breault. Breault said state grants cover 94 percent of the treatment plant's cost and 85 percent of the sewers and sewer lines.

Engineer to check plans for Union dam repair

A Glastonbury engineer who designed repairs to the dam at Union Pond will take a final look at the plans before the town seeks renewal of a permit from the state Department of Environmental Protection to make the repairs.

Town Public Works Director George A. Kandra said Wednesday that he and engineer Clarence Welt of Glastonbury will work out a schedule for the dam work with the DEP.

The current permit expired in July 1985. The town

had been prepared to do the repairs, but decided to investigate the possibility of combining the repairs with construction of hydropower facilities at the dam, which holds back Union Pond in the northern part of town.

A decision on whether to go forward with plans for hydropower has been postponed. But work on the dam is expected to begin in the spring.

Robert Huestis, the town budget analyst, plans to determine how guidelines recently issued by the state

Department of Public Utility Control on co-generation of power affect the town's position. Huestis said the town needs to know if it qualifies for payment for the power it produces under a new concept called "net energy billing," a system under which the town would be paid as much for the power it produces as it pays for power it uses.

Constables ask selectmen for pay increase

By George Lovno
Herald Reporter

BOLTON — The Board of Selectmen has decided to study further a request by town constables for an increase in the wages they receive for voluntarily covering off-duty events such as school basketball games and dances. Constables currently receive \$6 an hour for special duty coverage, according to Bolton Administrative Assistant Karen Levine, who brought the matter before the selectmen at their meeting Tuesday. The constables did not specify how much of a raise they want, she said.

Levine said the amount the constables receive for covering off-duty events has not increased in two years, even though there is a lot more activities than in the past and they're having problems getting coverage for these things.

Selectman Carl Preuss questioned whether a pay raise was necessary. "If the constables aren't working because they feel they're not getting compensated fairly, then it's a breach of contract and they shouldn't be working for the town," he said. "If, though, it's a scheduling problem, then increasing the money won't solve this."

But Selectman Michael Ziaks said refusing to cover an event does not constitute a violation of the contract if the duty is voluntary.

Levine said if there are no volunteers, a constable on duty is assigned to the event. A group requiring the services of a constable must file a written request two weeks before the event is scheduled, Levine said. The request is then passed on to resident state trooper Rick Walsh, who tries to get constables to volunteer, she said.

Levine said the town receives \$8 an hour from groups requesting police protection. Two dollars of that amount is used for administrative costs. Under the constables' request, both the fee and the wage received by officers would be increased.

The selectmen postponed a decision on the matter after conferring with the town's attorney. However, Selectman Sandra Pierog said town ordinances restrict coverage to constables. Preuss suggested that auxiliary troopers might be used if constables are not able to volunteer for service.

However, Selectman Sandra Pierog said town ordinances restrict coverage to constables. In a related matter, the board rejected a request by the town's two part-time librarians for holiday pay for Christmas. The selectmen feared that if the compensation were granted, it could establish a costly precedent.

"We should deny the request, because in the summer, parks department employees will want the same thing," Preuss said. Levine said under current practice, town employees who work over 20 hours a week are entitled to paid holidays. She said Bolton's two librarians sought an exemption because they work less than 20 hours.

Levine said the board of library directors, which oversees the library's operation, has enough money in its own budget to cover the expense. "They're going to get it either way because they'll make it up on another day," she said.

Charter decision on hold

By Jacqueline Bennett
Herald Correspondent

COVENTRY — Citing a lack of legal information as a stumbling block, the Charter Revision Commission Wednesday night tabled a motion to rescind its rejection of a petition signed by 600 residents calling for a return to a selectmen form of government. The commission had requested a second opinion from Town Attorney Abbot Schwebel on the legality of its Sept. 18 rejection of the petition, but Chairman Frank Perrotti said Wednesday night that it had not been received. Committee members decided they should not vote on the motion without hearing from Schwebel.

In an earlier opinion, delivered to the commission in October, Schwebel said it was within the commission's power to reject the petition, which called for a Board of Selectmen to replace the current Town Council-manager form of government.

However, the Coventry Taxpayers Association has charged that only the Town Council has the authority to reject the petition. After it warned in a letter read at the commission's Nov. 20 meeting that it would file a lawsuit if the commission did not include the petition's recommendations in its final report to the Town Council, the commission asked Schwebel for a second opinion.

Commission member Roberta Kozintz, a former Town Council member and an unsuccessful candidate for the U.S. House of Representatives in the 1984 election, told committee members Wednesday that she was ready to vote without a second opinion from Schwebel.

"I don't see anything wrong with letting the people who pay the bills decide the form of government they want," she said. Kozintz said she had visited area towns to investigate which form of government was most effective and had concluded that both the selectmen and council forms were good. Kozintz expressed disappointment over the commission's decision to table the motion and frustration over lack of "any charter revision yet" after more than six months.

The commission was appointed in January to consider the petition and is expected to make its final report to the Town Council in the spring. Other commission members said that passage of the petition would mean the groups' efforts at revision had been in vain.

"I did not come in as a rubber stamp or a petitioner," commission member George Coon said. Further action by the commission hinges upon the information provided by Schwebel, Perrotti said he hopes to have the information in time to call a special meeting on Jan. 2. If not, the issue will be addressed at the commission's regular meeting on Jan. 9.

Commission members have been asked to bring their ideas for revising the charter in writing to the next meeting. However, member Roland Green encouraged the commission Wednesday to "follow the will of the people." "If we find out we're wrong, no matter how far down the road, we should correct ourselves," he said.

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Kennelly hits tax voice vote

By Chris Rose
Scripts League Newspapers

WASHINGTON — U.S. Rep. Barbara Kennelly, D-Conn., who is a member of the Ways and Means Committee which hammered out the controversial tax reform bill, said she would have preferred Tuesday night's vote on the measure to have been recorded.

"I would have liked to see a roll call vote," said Kennelly. "Chairman Dan Rostenkowski would have liked a roll call vote, but the Republicans were not at the rostrum to call for one."

The bill was brought to the House floor for the second time late Tuesday night when it was passed by voice vote, and pronounced approved by House Speaker Thomas P. "Tip" O'Neill.

"The speaker did not bring the gavel down too hard," Kennelly said. She said "strict parliamentary procedure was adhered to, but there was no call from the Republicans."

Kennelly said she is pleased the bill passed. "I agree with the president. Tax reform should be done and the process should move forward."

The key feature of the bill, according to Kennelly, is that rates for all taxpayers are lowered. "People who work will be able to keep a healthy amount of the dollar they earn," she said.

In addition, six million "working poor" will be removed from the tax rolls, according to Kennelly. During the committee's two months of negotiations, Kennelly's key participation was retaining the deduction for state and local taxes.

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Kennelly said she is pleased the bill passed. "I agree with the president. Tax reform should be done and the process should move forward."

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1985 DECEMBER 19

OPINION

Raising salaries only first step in state schools

A presidential task force of recent years cited the stark reality of a "rising tide of mediocrity" in education in the United States. This week, the results of a new test for prospective public school teachers in Connecticut showed how far educators have to go before they can say things have changed.

Only half of the college students taking the test managed to pass, something that disappointed — but did not surprise — state Education Commissioner Gerald N. Tirozzi. Two hundred twenty-nine, or 53 percent, received passing grades, while 205, or 47 percent, failed. Those who had received a total score of at least 1,000 on the Scholastic Aptitude Test were not required to take the new test, which covered mathematics, writing and reading.

The results of the test indicate the continued need for a comprehensive plan to change the caliber of students entering the teaching profession and ensure that inept candidates are not allowed into the classroom. If the current trend is not reversed, the quality of public education will only get worse.

The move that is under way to hike starting salaries for teachers will go a long way toward attracting qualified candidates to the field. But it must correspond with a commitment to rigorous training if the quality of the teaching profession is to be upgraded in any meaningful way.

In fairness, prospective teachers are not alone. The quality of education has slipped in all disciplines, and the task force warning highlighted the need for changes in the entire educational process. Too many students are allowed to leave high school, and then college, with poor grammar and math skills.

But teachers are of special concern. When inferior students make their way into the classroom, their deficiencies are passed on to another generation.

Former Education Commissioner Norma Foreman Glasgow admitted she was "seriously concerned" about the overall results of the new test. But she was overly optimistic in saying that state residents "should be heartened that when the scores of each of the three tests are examined individually, nearly 85 percent passed reading, 73 percent passed writing and 71 percent passed mathematics."

By May 1, 1987, any state resident planning to teach will have to pass the exam or get the SAT waiver. But students can keep taking the exam until they pass it, and the results made public this week are nothing to applaud.

There will be much debate about education when the Legislature convenes again next year, and it is proper that the opening discussion will center on how to raise salaries for teachers. There is no question that the compensation has been too meager for too long, discouraging good applicants from entering the profession and forcing many top-notch educators out of the field for more lucrative opportunities.

But once the lawmakers address the salary problem, they will only have begun their work. State education officials can join them as they turn to the task of tightening graduation requirements and strengthening the curriculum for future teachers so quality education is ensured in Connecticut's public schools.



"Dad said we've got spies coming out of the woodwork."

Why not teach philosophy in high school?

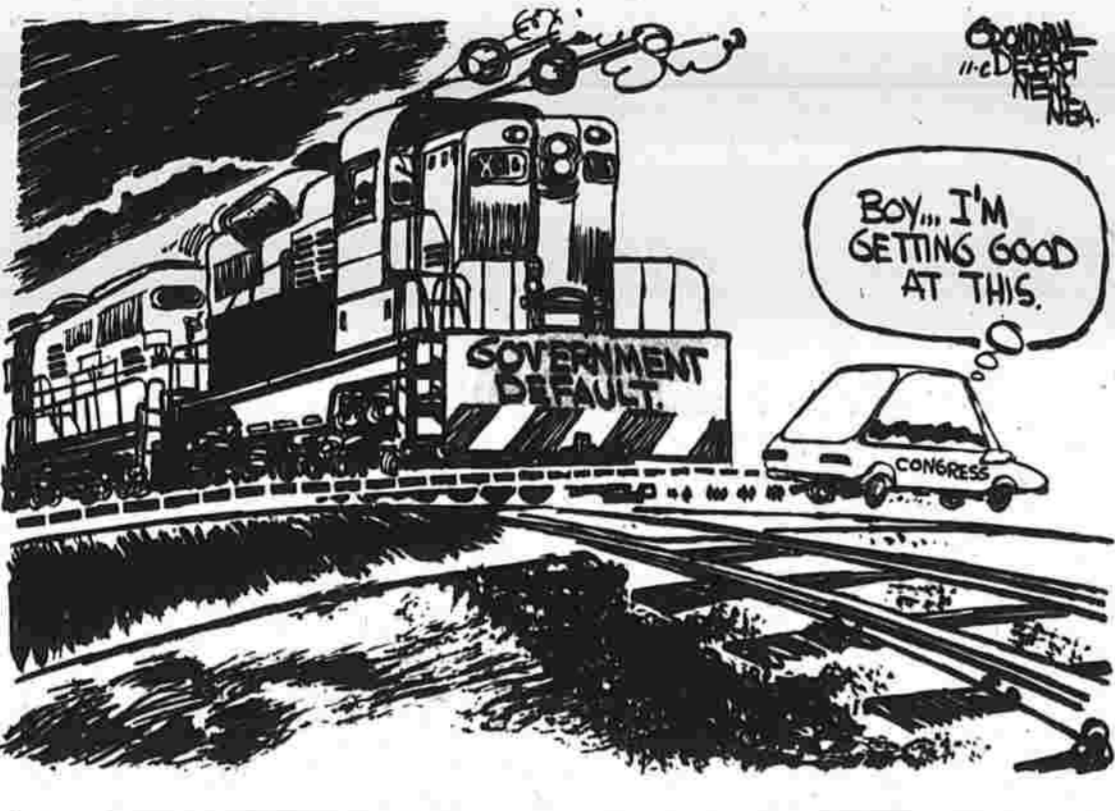
By Joe Duffy

"So what can they do with philosophy anyway?" When I first started teaching the subject to high schoolers 10 years ago, the skepticism implied in the question came at me from educators and parents. It still does! But a decade of spadework with the advent of high school philosophy only sharpens my answer to nagging doubters. "What can't they do with it?"

Today's parents and their educational surrogates share a realistic concern. They want to make the curriculum "do something" for the economic future of young people. Fine. Our society is long steeped in pragmatism and increasingly organized around computer chips. With the goals of high-tech daily decreasing what information will be essential to vocational survival for tomorrow's work force, a subject like philosophy is bound to stick out like a sore thumb. But let's take a deeper look at a study too quickly left in the dust bin of academia.

AT THE BEGINNING of every school year, I pose queries to my teen-age philosophers like "How do you know you know?" and "What's really real?" The peppering probes continue as my Humanities Seminar unfolds. What happens? The blank stares, unfortunately the stock-in-trade of so many high-school subjects, dissolve into wrinkled brows. There's nothing like seeing a social studies course take on a new look in young eyes. But the real punch is my excitement in arousing high-school curiosity from its "dogmatic slumber," to snatch a phrase from 19th-century thinker Immanuel Kant.

And I've come to believe after 20 years in teaching that the scarcity of curiosity in the classroom is one of our chief "attention-deficit



Open Forum

Crestfield union a selfish entity

To the Editor:

The New England Health Care Employees Union, District 1199, has once again shown its true colors in the strike at Crestfield Convalescent Home-Fenwood Manor. They stated at the outset that their concern was for the patients, yet every action, including the initial one of striking (the withholding of patient care) has spoken against it.

In the most recent action, officers of District 1199 have asked that the state Department of Income Maintenance revoke Crestfield's Medicaid contract which would result in the displacement of approximately 40 patients from their home. That they "care" cannot be denied, but what they claim to care for does not show in their actions.

District 1199 has proven without a doubt that it cares for its own selfish ends. The thought that the state can even entertain the idea of revoking the contract at the request of some disgruntled employees sets a dangerous precedent and is extremely ill advised. Would it mean that any time District 1199 (it must be remembered that 1199 is a business) has trouble it could rely on the state to displace patients from their homes to resolve the dispute? Again, I fail to see where the care of the patients is taken into account.

Last evening an incident occurred that I believe tells all. A 70-year-old part-time dietary employee, who has been employed at the facility since it opened 25 years ago, had her car tires "ice picked" and her car spray painted with the word "scab" on both sides. This lady could not be a more gentle soul; she comes into the facility to play

the piano for the residents of Fenwood on Sunday mornings of her own volition (as she has for many years) because the "old-folks enjoy it," as she puts it. I never would have believed anyone could stoop so low as to violate all they claim to care for, women and elderly people, and to do it in one action. Violence is the last refuge of the incompetent and desperate.

A Gary Spletter, Administrator Crestfield Convalescent Home-Fenwood Manor

Conrad column was misleading

To the Editor:

Statements made by Bob Conrad in a recently published column concerning my position in the 1986 gubernatorial race are misleading. Mr. Conrad was not present at the fund-raising event he described in his article, and his statements were made without any consultation with me or any member of my staff. The true purpose of the fund-raiser, and my primary goal in the coming months, is to lead the House Democrats to a superb session in the state capitol. In addition, I am committed to developing Democratic House candidates that will contribute to the 1986 ticket and upgrade the performance of the General Assembly in 1987.

I believe that Democratic candidates will be equally fortunate to run with either Gov. William O'Neill or Toby Moffett. Gov. O'Neill has consistently done a good job, especially in very difficult times with Republican control of the General Assembly. I am personally very

close to Toby Moffett and have the highest regard for his performance in Congress.

I expect that both Gov. O'Neill and Toby Moffett will be important allies in our efforts to regain the majority in the House. Furthermore, I know that all Democrats will join at the appropriate time in supporting a unified Democratic ticket.

I will consider endorsing a gubernatorial nominee at the appropriate time. At this point, as I have stated, my foremost and primary goal is to support and promote the objectives and candidates who support the great traditions of the Democratic Party in this state.

The Commission Report, according to our sources, will quote Presser as singling out a Teamsters official, Bill Evans, for his participation in the Romulus raid. "Bill, I want to tell you, you're a helluva guy to take it on yourself," Presser said, according to the report. "I would have been there, but I'm not you."

Noting that Evans had earlier suffered two heart attacks, Presser continued: "I wouldn't have let him go there in a hundred years. I really got upset because I saw Bill there. His value is too great."

The NLRB filed a complaint against a joint council headed by Presser and six Teamsters locals for the convention raid. But the case was settled without a hearing.

The settlement, termed "highly favorable" by a Teamsters attorney, Sorrell Logothetis, required the posting on union bulletin boards of a notice pledging that reformers' meetings would not be interfered with again. An attorney for the reformers told our associate Tony Capaccio there has been no repetition of the 1983 raid.

In HIS REMARKS, as quoted in the upcoming commission report, Presser said: "I must have gotten a hundred calls. I know exactly what happened (in Romulus). I was pleased to see that there are Teamsters that want to stop all that (dissident) crap." Presser said Evans "was screaming and fighting and shouting and pushing and swinging like the rest of them," and added, according to the report: "We should be doing more of that. I'm not going to let up on these people."

According to Logothetis, the labor board did not view Presser's remarks two weeks after the incident as authorization for the raid "but rather as ratification for it." He pointed out that none of the Teamsters defendants had admitted to any violations, and said one reason for the settlement was "the lack of a history of this type of activity" directed against the reform group. Presser's remarks were not an issue in the settlement negotiations, Logothetis said.

Confidential file Cuban President Fidel Castro isn't always the docile Kremlin stooge he's made out to be. In fact, our intelligence sources suggest that at times he can be a downright uppity puppet. They cite his impudent lecturing of the Soviet bosses for failing to support Argentina in the 1982 war with Britain over the Falkland Islands. Castro had argued passionately for Soviet military aid to the Argentine junta, but the Kremlin balked. Castro makes no secret of his opinion that this was a major Soviet foreign policy blunder.

Feud of the week Citizens for God and Country thinks the national Christmas display near the White House isn't religious enough. Groups concerned about separation of church and state think it's too religious. And that, according to the Interior Department, must mean that the display is just right. In 1973, a federal appellate court ruled that a nativity scene on public land violated the constitutional church-state separation. But the Supreme Court decided otherwise in 1984, and there's a creche on the Ellipse again. Complainers are coming in again, too.

Mini-editorial We have mixed feelings about Fred Grandy's announcement that he will seek the GOP nomination for Iowa's 8th District Congressional seat. Grandy, who plays the hapless but lovable "Gopher" in the television show "Love Boat," appears to be a good guy. But he wants to unseat a six-term Democrat named Berkeley Bedell, who happens to be a pretty decent fellow himself.

Joe Duffy is a philosophy and history instructor at East Catholic High School, Manchester. This article arose from a talk given to a group of Rocky Hill teachers at their annual professional day in November.

Richard W. Cosgrove, Publisher
Douglas A. Bevins, Managing Editor
James P. Sacks, City Editor

Jack Anderson

Teamster head ratified action vs. dissidents

WASHINGTON — Teamsters President Jackie Presser applauded the type of violence that has become all too common in some labor unions. This is the conclusion of the President's Commission on Organized Crime, which will publish its findings in a forthcoming report on labor racketeering. The report will cite Presser's praise for Teamsters officials who tried to break up a convention of union reformers two years ago. "We should be doing more of that," Presser is quoted as saying two weeks after the raid on the reformers' convention.

The incident occurred on Oct. 15, 1983, at the Hilton Hotel in Romulus, Mich., near Detroit, where the reform group was holding its annual convention. According to files of the National Labor Relations Board and the crime commission, about 200 members of a rival group were brought to Romulus by bus from cities in Michigan, and from Ohio as far away as Youngstown. They "coercively interfered" with the convention by mass picketing and "forcibly entering" the meeting area.

Among the invaders were 20 Teamsters officials, including two trustees and five business representatives of Teamsters Local 20, five business reps from Local 337, two from Local 299 and the presidents of Locals 52, 164 and 247.

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Joe Duffy is a philosophy and history instructor at East Catholic High School, Manchester. This article arose from a talk given to a group of Rocky Hill teachers at their annual professional day in November.

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1985 DECEMBER 19

Connecticut In Brief

Two corruption suspects arraigned

TORRINGTON — Court hearings were scheduled Friday for two suspects, including a police officer arrested on drug charges in a grand jury probe of alleged corruption in Torrington. Four suspects have been arrested in the on-going investigation by a Superior Court judge appointed as a one-man grand juror. Torrington police Officer Vance Williams, 29, and George Blasko, 35, of New Hartford were scheduled to be arraigned Friday in Winsted Superior Court. Williams is accused of three counts of cocaine possession and one count of second-degree hindering prosecution. Blasko, a car salesman, is charged with two counts of sale of cocaine, three counts of perjury and one count of sale of marijuana.

Committee slows Capitol restoration

HARTFORD — A legislative committee has voted to postpone completion of a multi-million dollar restoration of the state Capitol for a year to ease disruption during the coming legislative election season. The Legislative Management Committee voted 8-6 Wednesday to postpone the restoration of offices in the Capitol's east wing until after a new legislative office building is completed near the 106-year-old Capitol building.

Delaying the work will increase the estimated cost by \$168,000, but proponents said it was a fair price to pay to avoid the disruption that would result from moving employees out of the east wing according to the original schedule. Under the original plan, workers in the east wing would have been moved to temporary quarters after the 1986 legislative session ends in May to allow for restoration work.

SADD defendant to get examination

DERBY — A judge has granted a prosecutor's request that a state-chosen psychiatrist examine a former student against a Drunk Driving member who is awaiting trial on charges that he struck and killed a man while driving drunk.

Superior Court Judge Socrates Mihalakos agreed Wednesday to postpone action in the case against Joseph J. Ugrady, 19, of Shelton, until Jan. 15 to give the state time to arrange the examination.

In court papers, Ugrady's attorney has said his client may use a defense of mental disease or defect to a charge of evading responsibility in the case. Ugrady has pleaded innocent to that charge and to another of second-degree manslaughter with a motor vehicle while intoxicated.

Ugrady, a freshman at Saint Anselm's College in Manchester, N.H., was arrested May 5, a week after an April 28 accident in which a 24-year-old Stratford man walking along a Shelton road at 4 a.m. was struck and killed. At the time, he was a charter member of the Shelton High School SADD chapter, but he resigned four days after the accident.

Restaurant owner wants fragments

MILFORD — The National Transportation Safety Board is supposed to be served today with an order prohibiting it from returning fragments of a ruptured natural-gas pipeline to Northeast Utilities.

The owner of a Derby restaurant destroyed by an explosion that killed six people two weeks ago obtained the judge's order Wednesday. The order was issued by Superior Court Judge Socrates Mihalakos and was to be served on the NTSB today, according to James D. Horwitz, a lawyer for Alphonse Ippolito, the owner of the now-demolished River restaurant. The pieces are being studied by the board's hazardous materials and pipeline accidents division to determine if a rupture in the 3-inch diameter pipe leading to the restaurant may have caused the explosion that demolished the restaurant and killed six people inside it on Dec. 6.

Horwitz said the pipe fragments could be important evidence in a potential lawsuit. Ippolito is recovering from serious injuries sustained when he was trapped for several hours in the rubble.

P&W machinists may combine locals

EAST HARTFORD — The Machinists union is considering a merger of its four locals representing Pratt & Whitney Aircraft workers in a move that would avoid a split in tactics such as occurred during the recent strike.

In the strike, workers at Pratt & Whitney plants in North Haven, Southington and Middletown walked picket lines, while workers at the company's East Hartford facility continued to work.

Union attorney James L. Kestell said he has been instructed to make the legal research for a consolidation a "high priority." A UTC spokesman didn't predict opposition to the proposed merger, but said the company prefers to see each plant vote individually. Company spokesman Thomas Drohan said the company has historically signed separate but identical contracts with each union and doesn't want to change.

GOP split on minimum teacher pay

By Judd Everhart
The Associated Press

HARTFORD — Rank-and-file Republicans in the General Assembly can't agree on a proposal to set a minimum statewide starting salary for public school teachers, putting the proposal in jeopardy seven weeks before the 1986 legislative session begins. Teacher pay raises are expected to generate heated debate during the next session, which convenes Feb. 5.

House Speaker R.E. Van Norstrand, R-Darien, said Wednesday that most House Republicans opposed the idea of having the state set a minimum and providing money to cities and towns to make sure they meet that minimum. "We will not go for that at all," said Van Norstrand, whose party controls both the House and Senate. "Everything we're looking at is local control."

House and Senate Republicans held separate caucuses Wednesday to discuss issues coming up in the next session. Chief among them was education. Senate Majority Leader Reginald J. Smith, R-New Hartford, said he had appointed a six-member committee of Senate Republicans to examine the teacher-pay issue. This month, the State Board of Education unanimously approved

a statewide starting teacher minimum of \$19,300. Any town not paying that amount beginning with the 1986-87 school year would be given enough state money to bring salaries up to that level. The board also approved higher salaries for experienced teachers.

Democratic Gov. William A. O'Neill has endorsed those proposals. Van Norstrand said he is more concerned about improving salaries for experienced teachers, provided they meet strict standards of quality.

"I want to find a way to pay good teachers more," he said. "We already know we've got some teachers who aren't good."

On other issues, Smith said he expects a fight from lawyers in the 86 session if there's any attempt to limit the amount of damages that can be won in lawsuits for "pain and suffering." That is a key issue for the General Assembly trying to find ways to improve the availability and affordability of insurance for businesses and cities and towns.

Smith also said there was support among the 24 Senate Republicans for tax breaks for small businesses as proposed this month by GOP legislative leaders.

Van Norstrand said there had been no discussion of budget or tax issues at the House caucus.

Lawmakers hall response

O'Neill unfazed by Moffett strength

HARTFORD (AP) — Gov. William A. O'Neill isn't worried about a poll showing challenger Toby Moffett favored by some Democrats because O'Neill "does not run the office of governor by polls," according to his spokesman. Rather, says O'Neill news secretary Larry deBear, "he runs it to carry out the responsibility given to him as governor."

A poll by the Becker Institute showed Moffett with a 5-point lead among Democrats who said they would be likely to vote in a primary for the 1986 Democratic gubernatorial primary between O'Neill and Moffett.

Moffett said the poll convinced him that his own earlier polls showing the contest "a horse race" had been accurate.

"There's more and more of a resemblance between the data we've gathered and their current polls," Moffett said. "We feel strengths out there."

The Becker poll found that O'Neill had a "mainly favorable" rating from those polled of 67 percent. Another 25 percent gave him a "mainly unfavorable" rating. Moffett's ratings were 55 percent "mainly favorable" and 22 percent "mainly unfavorable." Two Moffett backers in the General Assembly, Reps. Paul Gionfriddo of Middletown and Irene Favreau of New Britain, said the Becker poll was "proof... that people are responding positively to Toby's candidacy."

"We think these results clearly demonstrate that as of today, the candidate for governor most able to articulate a Democratic agenda is Toby Moffett," they said in a joint statement.

The Becker survey also showed the race for the Republican gubernatorial nomination wide open. About 64 percent of the Republicans who said they would likely vote in a GOP primary said they had never heard of him.

Former state Sen. Richard C. Bozuto of Watertown was favored by 29 percent of those polled, 11 percent preferred for state Sen. Gerald Labriola of Naugatuck and

5 percent picked Deputy House Majority Leader Julie D. Belaga of Westport.

Among unaffiliated voters, Bozuto was the choice of 11 percent, Belaga 7 percent and Labriola 4 percent, with 78 percent undecided.

The poll did not ask about former state Sen. Romeo G. Petroni of Ridgefield, who is also interested in the Republican nomination.

Labriola, who sought the gubernatorial nomination in 1982 but wound up as the candidate for lieutenant governor, was tops among the Republican candidates in ratings, with a 17 percent "mainly favorable" rating and an 8 percent "mainly unfavorable" rating. But 46 percent said they had never heard of him.

Bozuto's ratings, respectively, were 16 percent, 13 percent and 35 percent.

Belaga had a 12 percent "mainly favorable" rating, 6 percent "mainly unfavorable" rating and 58 percent said they had never heard of her.

A total of 500 Connecticut resi-

dents people were questioned on Nov. 22, 23, and 24 by the Becker Institute, based in Sudbury, Mass. Of the total, 32 percent were Democrats, 21 percent were Republicans, 23 percent were unaffiliated and the remaining 24 percent were either not registered or were registered with a third party. The margin of error in a sample of 500 is considered plus or minus 5 percent.

Agency wants man charged

HARTFORD (UPI) — The state Banking Department is seeking criminal prosecution of a Ridgefield man accused of defrauding investors of more than \$2 million, officials said.

A department investigation found that Herbert M. Kirschner violated state securities laws by selling unregistered promissory notes, acting Banking Commissioner Howard B. Brown said Wednesday.

Tax protester sent to hospital

HARTFORD (AP) — Tax protester Irwin Schiff has been sentenced to three years in prison for his recent conviction for income tax evasion, authorities say.

U.S. District Court Judge Peter C. Dorsey on Wednesday also sentenced Schiff, 57, of Hamden to three years probation and fined him \$30,000 for conviction of three felony counts of income tax evasion from 1980 to 1982 and one count of failure to pay income tax.

Schiff, author of the book "How Anyone Can Stop Paying Income Taxes," has publicly battled the Internal Revenue Service for more than 10 years. He has advised thousands of people that the government cannot force them to pay federal income taxes.

"I have left the field of combat," Schiff told the judge. "I can't ask for forgiveness, but I am asking for compassion."

After Dr. M.H. Silberstein testified Wednesday that Schiff is a manic depressive who needs drugs to control wide mood changes, Schiff was ordered to commit himself to the psychiatric unit of St. Raphael's Hospital in New Haven.

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19 DEC 19

Most intriguing deal fell through at winter meetings

SAN DIEGO - As has become the norm at the outdated trade show known as baseball's winter meetings, what was talked most about in the week was what didn't happen. Several teams, including those hoping to be active, like the Blue Jays, packed up their delegations and went home late Friday morning.

The most interesting thing that didn't happen - Carlton Fisk going to New York and Don Baylor to Chicago hasn't, but will - came when the Red Sox actually turned down Joaquin Andujar, Jeff Labit, Ricky Horton and Kurt Kephraire from the Cardinals for Bruce Hurst. The Boston delegation had three problems with the Andujar trade: 1) they were faced with an immediate take-it-or-leave-it deadline and were working on a Tom Seaver deal at the time; 2) they were afraid of taking on Andujar and any problems - legal or otherwise - that might be forthcoming; and 3) they have no other regular lefthanded starter for Detroit, New York and Toronto.



Baseball

Peter Gammons

deal worked out for Hurst at the end of May, then the pitcher he was trading threw a shutout and he backed off. The pitcher was John Tudor. Of course, it is the Tudor Factor that has zoomed these pitchers' values. In June, Toronto turned down Hurst for Luis Leal, which may have cost them the world championship. At season's end, they were offered Gardner, Schiraldi, Labit, Andujar, Horton and Kephraire for Hurst and Bobby Ojeda.

Boston had less than 18 hours to decide, and backed away. Oakland was more prepared. Bob Watson, who takes time away from his financial career to be a hitting coach, got a call from Rafael Ramirez before the meetings. Ramirez had been with Andujar in San Pedro de Macoris and told Watson that Andujar told him that he'd gotten a call from the Anheuser-Busch people, who told him he'd never pitch for the Cardinals again.

The A's did their homework and, desperately

needing a number one starter on a staff predominated by kids like Jose Rijo, Tim Lincecum and Eric Plunk, took the gamble, for catcher Mike Heath and pitcher Tim Conroy. "We think there are a lot of factors that should make Oakland a positive environment for Andujar," said A's general manager Sandy Alderson. "And we all know he is an exceptional pitcher."

We all also know that Andujar is an emotional front-runner who is given to such shifts of emotion that he has won 20 games the last two years and is still a 300 pitcher; but the A's do have some factors in their favor. First, Andujar's neighbor in San Pedro is Alfredo Griffin, and Griffin is one of the league's unique leaders. Second, Andujar will have Juan Marchese around him.

Heath can throw, plays very hard and he is extremely versatile, but he also has been injury-prone when catching regularly and had his catching openly questioned. The staff had an ERA over 5.00 with him catching, 3.29 with Mickey Tettleton this past season, and 20-game winners are so rare, it seems worth the gamble.

move Von Hayes to first, Mike Schmidt back to third and pray that somehow Darren Daulton and John Russell can split the catching.

GARY ROENICKE WILL HELP the Yankees, because he's a good outfielder and can hit lefthanders. The Red Sox, who wouldn't give Bob Stanley for Seaver, still hope that Seaver's desire to play in the East will force Harrison's hand and trade him to Boston for Al Nipper. Harrison told Red Sox GM Lou Gorman that he would do the deal, but Mgr. Tony La Russa wouldn't. One thing Harrison has to watch: he now has given up four good prospects, two to Texas (Edwin Correa, Jose Mota), two to New York (SS Mike Soper, OF Glenn Braxton). The other collapsed deal that caught everyone's eye was San Francisco asking for Mark Gubicza, Darryl Motley and Van Snider for Chili Davis. That may not be entirely dead, either. Boston also rejected Steve Bedrosian, Terry Harper, Brad Komminack and Craig McCurry for Jim Rice.

THE METS SOMEHOW HAVE to strengthen their bench, now that Rusty Staub, Tom Paciorek, Larry Bowa, John Christensen and Clint Hurdle are off their bench. They'll probably pick up Dave Stapleton from Boston for lefthander Tom Gorman, but they have a lot of tinkering left.

To clear up any misconceptions about a bullpen pitching coach and Don Drysdale, La Russa tells anyone who asks, "Dave Duncan is my pitching coach. Period."

Camacho batters stubborn Roach

SACRAMENTO, Calif. (UPI) - For Freddie Roach, the price of respect against undefeated WBC lightweight champion Hector "Macho" Camacho was a broken nose and a gashed face.

Camacho battered the stubborn Roach for 10 rounds Wednesday night, but could not put the challenger on the canvas on the way to an unimpressive unanimous decision in the non-title bout.

"He fought the best he could," the champion said. "Everyone thought he was going to get killed, but he proved everyone wrong. He was very tough."

Camacho, who weighed in at 127½ pounds, used left-right combinations to draw blood from Roach's nose from the third round on. Roach, according to his manager and father, also broke his hand in the round and could not punch effectively the rest of the way.

In the fifth round, Camacho's lack of hard training began to catch up with him. He tied up Roach at every opportunity and was penalized at one point for holding.

However, Camacho's relentless pounding took a further toll in later rounds, opening a deep cut above the Roach's eye. Referee Hank Elsaspu checked the cut twice, but judged it to be of no danger and allowed the fight to continue.

White Camacho may have lost a little respect with his performance, his image as a snappy dresser may have suffered a more serious setback. The 25-year-old, who is known for his flamboyant style of dress, had part of his \$2,700 matching sequined boxing outfit stolen before the fight. He was forced to wear a pair of simple white boxing trunks with the word "Brons" written on them.

The bout was Camacho's first

since his impressive victory over Jose Luis Ramirez last August, in which he claimed the WBC lightweight crown.

The bout was likely his last before a tentative title defense against Sergio Zambrano early next year in Mexico.

Camacho, of New York, also won the WBC super featherweight title in 1983, but was forced to give up the crown after one title defense because of personal and weight problems.

Roach, who also weighed in at 217½ and lives in Las Vegas, Nev., saw his record fall to 39-10.

THE TEAM THAT DID the most reconstruction was Philadelphia, which will open the season with different players at catcher, first, third, left and center. The biggest improvement, however, comes with the acquisition of Steve Bedrosian, who used to be an end by manager John Felke, should be an exceptional closer with Don Carman, Dave Rucker, Kent Tekulic, Dave Stewart, Dave Schippanoff and Larry Anderson for long men. They wanted speed, and got Gary Redus and Mill Thompson. Now they

Davis Cup final to have youthful look

By United Press International

Baby Boom-Boom vs. The Boys is big box office at Munich. Mats Wilander, 21, and Stefan Edberg, 19, finalists in the Australian Open 10 days ago, will play the first two singles in the 1985 Davis Cup final in Cleveland, Ohio.

Edberg, who beat Wilander in the first all-Swedish Grand Slam

round, opening a deep cut above the Roach's eye. Referee Hank Elsaspu checked the cut twice, but judged it to be of no danger and allowed the fight to continue.

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The bout was Camacho's first

announcing his lineup. "Jarrry will play (doubles) if he is fit." Jarrry and Edberg paired to give Sweden an unassailable 3-0 lead over John McEnroe and Peter Fleming when Sweden trounced the United States 4-1 in last year's Davis Cup final in Gothenburg, Sweden.

Jarrry was being treated with penicillin and kept isolated from the rest of the Swedish squad, but was up on his feet Wednesday. With Becker tipped to win his two singles, the doubles may prove crucial to the tie, which begins with the first singles matches Friday.

Sports in Brief

Free throw contest Saturday

BOLTON - St. Maurice Knights of Columbus will hold its basketball free throw shooting competition on Saturday from 9:30-11:30 a.m. at the Bolton High gym. All boys and girls from age 11-14 are eligible.

For further information, contact Claude Ruel, 646-3828.

Haynes on all-HCC squad

BRIDGEPORT - East Catholic High's Barbara Haynes was one of seven selections named to the all-Hartford County Conference girls' volleyball team for the 1985 season, it has been announced.

Torchia named Britsox manager

NEW BRITAIN - Tony Torchia, who managed the Boston Red Sox Double A franchise when it was based in Bristol, has been named manager of the Eastern League's New Britain Red Sox franchise, it has been announced.

Torchia was a coach with the parent Red Sox this past season before being dismissed.

Torchia won Eastern League titles with Bristol in 1978 and 1981.

Unitas held not responsible

MIAMI - A federal judge ruled Wednesday that former pro football star Johnny Unitas is not responsible for losses suffered by customers of a bankrupt investment firm he endorsed four years ago.

Investors Harry Kramer and Leo and Mary Savino, who collectively lost \$77,500 when First Fidelity Financial Services of Hollywood, Fla., went bankrupt in 1982, had named Unitas as a defendant in a damage suit.

U.S. District Judge Eugene Spellman ruled that Kramer and the Savinos failed to prove that Unitas ever saw or approved the print advertisements that bore his face and name before they were used to promote the investment firm.

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Office parties

It's no time to have a ball

By Nancy Pappas Herald Reporter

Anyone who parties at an office Christmas party is making a big mistake. At least that's the opinion of John Molloy, whose two books, "Dress for Success" and "Live for Success," have been bestsellers. "Don't party at a Christmas party! It's not the time to cut loose and have a good time," Molloy said. "I know it sounds Scrooge-like. But if everyone you see on December 26 greets you with, 'Ho! Ho! Ho!' then you made a mistake on December 24."

The company Christmas party is probably the most important two hours of a person's year, said Molloy. During those few brief moments of buffet-and-boogie, the management will be looking over the latest crop of hopefuls, and making mental notes about their futures with the company.

"By the end of a party, a high-level executive has probably gotten a pretty good idea who's on their way up and who's on their way out," said Molloy, speaking from his office in Manhattan.

LAST YEAR, he surveyed 2,000 successful

Please turn to page 18

Manchester's are dying out

By Adele Angle Focus Editor

There may be as many ways of throwing a company Christmas party in Manchester as there are companies in Manchester, but one thing's for certain. The old-fashioned wild and woolly office party is becoming as extinct as the office cooler.

You know the kind of affair we're talking about. Sally from Secretarial throws onion dip at Arthur from Accounting. Dan from Design smooches shamelessly with Renee from Receiving. Pam from Personnel dives into the punch bowl, and Tom from Trucking dances on the hor'd'oeuvres.

You guessed it. Alcohol - and the fear of an excess of it - is causing many employers to be more cautious than ever when it comes to that annual event known as the office Christmas party.

IF THERE'S one word to sum up the new attitude it is caution. Employers are cooling it.

Today, for instance, Manchester Community College is having its annual staff

Please turn to page 18

1985 DECEMBER

Your neighbors' views: What's the most stressful part of the holidays for you?



Ray Johnson: "Deciding what to get my wife for Christmas. She has everything but she doesn't think she has."



Barbara Gustafson: "My birthday is Christmas day so it seems a good time. It'll be a little hard this year because we just lost my mother-in-law."



Gloria Mariotti: "Christmas shopping. Getting gifts." In all, she said, she has 24 people on her list.



Brian Lembo: "With children, traveling to all the different relatives. Trying to get to everyone's on time."



Royann Kinel: "The shopping. The crowds. The lines. The expense. Trying to get the perfect gift for the right person. But it's all worth it in the end. We have friends everywhere."



Paul Dutelle: "Nothing's really too stressful. Addressing cards, I guess. That's monotonous but it has to be done. We have friends everywhere."

Organization says many epileptics over-medicated

By Gayle Young
United Press International

NEW YORK — David Braun was tired and he was edgy, side effects of the daily doses of three different types of drugs he took to combat epileptic seizures he had developed as a child.

It'd fall asleep during class all the time," said the White Lake, Mich., teenager in a telephone interview. "Once I punched the principal when he came up behind me. I was so drugged and sleepy, it was really hard to think straight."

MORE THAN 2 million Americans suffer from epilepsy and half of those are children, according to recent figures.

During an epileptic episode, the brain sends erratic impulses through the nervous system. The results vary from a grand mal seizure of uncontrollable jerking to an almost undetectable momentary loss of consciousness in an otherwise normally functioning person.

Researchers still are not sure why children develop epilepsy, although genetics may play a role. Most children "grow out" of the disorder as they mature and hormones change the chemical make-up of their brains.

medications, most designed to depress the central nervous system and make the brain less susceptible to nervous stimulation.

Social Security

Blind child may get benefits

QUESTION: We have a child who is blind. Can he receive SSI payments?

ANSWER: Blind or disabled children may be eligible for SSI. If an unmarried child living at home is under 18, some of the parents' assets and income may be considered in determining the child's eligibility. For more information, get in touch with any Social Security office.

ANSWER: No. Private pensions and annuities do not count as earnings for Social Security purposes.

This column is prepared by the Social Security Administration in East Hartford.

QUESTION: My daughter gets Medicare because she has permanent kidney failure. What services does Medicare cover for her condition?

Medicare covers a full range of health care services, including maintenance dialysis, including equipment and supplies. For more information, get in touch with any Social Security office.

ANSWER: My 17-year-old son has been getting a Social Security benefit on his deceased father's work record since he was 10. This past summer he got a job and earned almost \$4,000 dollars. Is he still eligible for his benefits?

ANSWER: Yes. In 1985 your son may earn as much as \$4,000 without any reduction in benefits. If your son earns more than \$5,400 in 1986, then \$1 in benefits will be withheld for each \$2 he earns above

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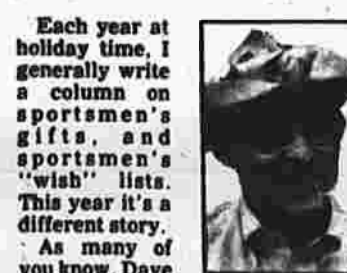
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Slain custodian in Portland left legacy of love to friends



Each year at holiday time, I generally write a column on sportsmen's gifts, and sportsmen's "wish" lists. This year it's a different story.



Joe's World
Joe Garman

And it manifested itself the night before the funeral, and at the funeral.



DAVE BENGSTON
dead at 36

A gift of love by the many, many letters from people all over the country coming into the Portland Board of Ed.

A gift of love by the many, many letters from people all over the country coming into the Portland Board of Ed.



Sixth graders share collection boxes, making announcements, designing posters and collecting food donation.

John Luman, Kim Gazzdicki and Lisa Roberts, from left, pack food at Robertson School for Governor O'Neill's second annual "Care and Share" food drive.

About Town

Health center appoints dentist

Dr. Sedrick J. Rawlins of Manchester has been named special assistant to the vice president for minority affairs at the University of Connecticut Health Center.

Beethoven Chorus meets

The Beethoven Chorus will present a musical program Friday at 2:15 p.m. for the S.S.S. Club at the

Senior Citizens Center, Park Place, Rockville. The chorus will car-pool from Emanuel Lutheran Church, 60 Church St., at 1:30 p.m.

Square dance in New Year

TOLLAND — The Tolland Square Dance Club will hold its annual New Year's Eve dance on Dec. 31 at Tolland High School, Old Cathole Road.

Poetry club has winners

The Wit and Wisdom Writers Club selected Dorene Anne Sullivan the December writer of the month for her poem, "Irish Lace."

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1985 DECEMBER 19



Image Workshop Sandi Hastings

Accessories enhance look of executive

QUESTION: My wife is a junior executive for a local manufacturing firm. I'd like some suggestions for Christmas presents. Are there any accessories I could buy for her to enhance her professional image?

ANSWER: My answer to your question is gender neutral because the suggestions I will make are gift items for professional men and women. All professionals should carry a pen, a pencil, or both. A Cross pen and pencil set would be a good gift because professionals should never use a cheap pen or pencil, even if the people they are dealing with use cheapies themselves. Another good gift item is a note pad. Legal size is best, and it should be either brown leather (cordovan) or a good quality imitation leather. Since managers need to read current literature to be informed of the latest trends in business, a subscription to a magazine, such as "Business Week" or "Working Woman," is a good idea. In addition, many books are available which should be read by anyone seriously pursuing an upper management position. Seek assistance from a sales clerk in any good bookstore.

QUESTION: I plan to buy my boyfriend a wallet for Christmas. Should I buy a certain kind?

ANSWER: The businessman's wallet should be made of good-quality leather, preferably in the color brown or black. A cordovan wallet is the best. All styles are acceptable, but the oblong "secretary" style is preferred by most upper-middle class professionals. Regardless of what kind of wallet he carries, it should never be so full that it bulges -- not even with money. Finally, businessmen should carry their wallets in their inside jacket pocket, never in their back pockets.

QUESTION: My husband has recently been promoted from sales into management. He has a full beard and mustache, but one of his co-workers suggests that he should have a haircut. He has an unwritten code. He likes his beard and doesn't want to shave unless it's absolutely necessary. What do you advise?

ANSWER: I advise your husband to shave both his beard and his mustache, because the safest look for a businessman is clean-shaven. Since your husband has moved into a new management position, it's important for him to present his best professional image. Most managers frown on facial hair, especially beards; however, everyone reacts positively to a clean-shaven appearance. If everyone else in management is without facial hair, it's not advisable for your husband to wear a beard and mustache. If he doesn't shave, he may be viewed as a non-conformist, an unflattering label for someone in a new position.

QUESTION: My friends and I read your column every week and didn't understand your answer to the questions of pastel hose. Is it correct to wear pastel hose when not in a corporate structure?

ANSWER: Yes, it certainly is. In general, pastel hose, especially shades of bone and grey are perfectly acceptable. It's only in a conservative business setting that you should avoid the pastel shades of hose. In fact, in casual or less professional situations, skin-tone hosiery is considered a dated look. Remember to wear sheer hose, not opaque and to match the color of your neckline for your best look.

Sandi Hastings is a professional image consultant. Do you have a question or a topic you'd like her to address? Send it to Image, P.O. Box 591, Manchester Herald, Manchester, 06040.

Give cognac a chance to age

COGNAC, France (AP) -- Cognac, like people, age. "Cognac matures in special oak barrels which allow an alchemy between the spirits and fresh air," says Jacques Martell, head of a cognac firm. "After 70 years, most cognacs have reached their peak and at that point they're decanted into airtight glass decanters where they remain until they are needed."

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Manchester's office parties quieter

Continued from page 15

Christmas party at Manchester Country Club. There will be a cash bar and the hours will be curtailed.

In the past, said MCC party organizer Jack Gannon, dean of community services, the party was held at a private clubhouse and it went from noon "until all hours."

"There's a pretty dramatic change this year," said Gannon. "There's definitely a concern."

He said the increased concern with alcohol was behind the change.

"I wouldn't want to be responsible for someone wrapping their car around a tree or around someone else."

MANY COMPANIES have a dinner-dance and then sponsor something in-house on Christmas Eve. The booze, however, is strictly limited to the restaurant or hall party, company officials maintain. Economy Electric Co., for instance, recently threw a Christmas party dinner-dance at Glastonbury Hills Country Club. The affair was sponsored by the company's employees' club. On Christmas Eve, there will be a catered buffet, also paid for by employees, but alcohol will be a strict no-no. "All the employees chip in," said Judi Adabbo, personnel manager at Economy. She said the country club affair has a cash bar.

Years ago, she said, an open bar was tried at the off-site party, but there were problems. Now that the state's drinking age is 21, the cash bar is even more of a necessity.

Experts urge caution at holiday parties

Continued from page 15

executives on the subject of corporate conduct, and the mistakes younger managers tend to make. His observations on Christmas parties are based largely on the data he collected in that survey.

In some cases, for example, an employee can blow a promotion that's already "in the bag," so to speak, by the way he -- or she -- behaves during the company bash.

It's not just a matter of remaining sober and refraining from flirting with the boss's spouse, Molloy maintains. "Those are the obvious things, right? Everyone knows those," he said. "You don't wear a lampshade on your head, or disappear for an hour with someone else's wife. And this is not the time to run around kissing everyone in the office -- even if there is mistletoe hanging from every doorway."

The stage directions for the person who's looking to climb up the corporate ladder are a great deal more subtle than that. "This may be the only time that the president comes up from corporate headquarters, and comes in contact with a large group of employees," said Molloy. "If he's any good, he's noticing everything, from table manners to the way a person handles introductions and small talk."

ISN'T THIS rather trivial? Shouldn't you be judged on the quality of your work? "That's a myth. The continuation of the

she said. "It's really giving (under age employees) a ticket to something that's not even legal," she said.

MANCHESTER Memorial Hospital's emergency room department had a Christmas party at Manchester Country Club on Dec. 13.

Joel Reich, chairman of the hospital's emergency department, said he senses a difference today in the way people approach these office parties.

"People are much more socially responsible. Years ago, not only was it socially acceptable to get blitzed but it was actually encouraged."

Today, he said, people who order Perrier water aren't greeted with that sympathetic, "Oh, you're a recovering alcoholic" stare from the bartender or from fellow employees.

"There's no pressure today," he said. "Those companies which do serve alcohol at the office party insist that it is kept within strict bounds."

AT MANCHESTER'S branch of Connecticut Bank and Trust Co., for instance, there will be a catered after-banking-hours party for employees and spouses.

Alcohol? "Little to none," said branch manager Noel Belcourt. "There will be wine available but no hard drinks or beer," he said.

He said employees decide what kind of Christmas party they'd like to have. Other years employees have gone to the Coachlight

Puritan work ethic," said Molloy. "Hard work -- the kind you do at the desk, that is -- that's only part of success. That's the stuff that most people think of as work. The rest, the social skills, are what people tend to think of as 'apple polishing.' But that's completely wrong."

In a world where corporate deals are made over elegant meals, a person who knows how to eat a stuffed shrimp neatly is a real asset. A person wearing green onion dip on his tie is not.

A suave demeanor is important, said Molloy, even for those who are not "wheelers and dealers." "You need polish to raise money, whether you're bucking for a defense contract or asking for a government arts grant. Your whole organization can die on the vine from the inability to look sophisticated enough to warrant investment."

IN THE GAME of corporate "Chutes and Ladders," it's easy to slip down the notch or two, simply by wearing the wrong outfit to the holiday party, Molloy said.

If the party is held during office hours, or immediately after work, the guests should wear their very best "normal" office garb. If you generally wear a suit to work, wear your very best suit, he said. But do not overdress.

A 1911 fire in the 10-story Triangle Shirtwaist Co. building in New York City claimed 147 lives.

Dinner Theater in East Windsor.

"We have a mature enough group here. This isn't a swinging, hard-drinking group," he said. "It's a social get together."

At Southern New England Telephone Co., employees plan a catered luncheon on Dec. 23. Again, alcohol will not be served.

"I don't think it would go over too big with the PUCA if we were slurring our words," said Jean Waddell of the Southern New England Telephone Co.'s Manchester office.

Quiz answers

1. False. It's best to arrive about an hour late. This is generally when the corporate executives will arrive.

2. False. You should eat only what you're sure you can eat with grace. If the entrée is a lobster, and you've never tried one before, don't use this as a learning experience.

3. False. A husband who appears weak and vacillating is no asset to his wife.

4. True. People generally do not count the drinks consumed by a male, so long as he does not show the effects by slurring his speech or talking about inappropriate subjects.

5. False. If you are there to make your move up the corporate ladder, your time should be invested in seeing those who are not yet your friends. Plan to get together with your friend after the party breaks up.

By Harry F. Rosenthal The Associated Press

WASHINGTON -- People who smoke are 50 percent more likely to need health care than non-smokers and probably cost their employers \$200 to \$500 more each year, the surgeon general's annual report on smoking said today.

Moreover, it said, studies show smokers have more accidents on the job, receive more disability payments, and are absent more often than their non-smoking colleagues.

This year's report, the 17th in the series, focuses on smoking in the workplace. Dr. C. Everett Koop, the surgeon general, said a major conclusion is that cigarette smoking represents, for the majority of American workers, "a greater cause of death and disability than their workplace environment."

It finds also that risks are reduced for individuals workers in places where smoking is controlled and exposure to smoke is reduced. Cancer and chronic lung diseases are responsible for more than a quarter of all deaths each year, Koop said, with 10 million Americans suffering from chronic

lung disease. For those who are exposed to such cancer-causing materials as asbestos or coal dust at work, smoking can create more disease than the sum of the separate exposures, the report said.

"We know that in non-asbestos-exposed populations, smoking increases the lung cancer risk approximately tenfold," Koop said. "The risk is increased more than fiftyfold if the asbestos workers also smoke."

"In other words, for those workers who both smoke and are exposed to asbestos, the risk of developing and dying from lung cancer is 5,000 percent greater than the risk for individuals who neither smoke nor are exposed."

The employee costs of smoking to employers, "as well as consideration for the welfare of their employees," have led a number of businesses to establish anti-smoking programs at the workplace, the report says. Eleven to 15 percent of American businesses, it said, provide smoking reduction programs and more plant them.

The report notes that among

men, a substantially higher percentage of blue-collar workers than white-collar workers are cigarette smokers. Nearly half the men who operate machinery smoke; the rate among professional and technical workers is 26 percent.

Among other findings in the 516-page report: Evidence suggests that, among coal miners, the contribution of cigarette smoking to disabling airflow obstruction in the lungs, substantially exceeds the contribution of coal dust exposure.

"Both tobacco smoke and some industrial pollutants contain substances capable of initiating and promoting cancer and damaging the (lungs) airways."

Approximately 60 percent of current employees transfers in-volve dual-career couples, and that figure is expected to reach 75 percent by 1999.

"There are direct and indirect costs," says Tim Thompson, senior vice president at Merrill Lynch Relocation Management. "It's expensive for corporations to transfer unhappy individuals. If the employee is unhappy, he or she doesn't produce. That cost is in addition to the \$35,000 Thompson

estimates it cost in 1984 to relocate a family.

Moreover, when corporations select a candidate for transfer or a new position, they've chosen the person they judge best-qualified for the job. Accepting the second or third choice may also result in hidden costs.

Only about 26 percent of companies identified in a Merrill Lynch study offer some assistance to the "trailing spouse" in finding a job. That assistance can be minimal: booklets about job search techniques, videotapes, career workshops.

But a trend is under way in which executive search firms and corporations are developing programs to assist the trailing spouse and, in the process, win the employee they want.

"The NEED is obvious. Most trailing spouses take a significant cut in pay when they relocate and get a new job," says Herb Ricklin, president of Ricklin Echikson Associates, a national career consulting firm that has just entered into a joint venture with Merrill Lynch Relocation Management to provide comprehensive career counseling for the working spouses of transferred executives.

"Sylvia Porter's New Money Book for the 80's," 1,328 pages of down-to-earth advice on personal money management, is available through her column. Send \$9.95 plus \$1 for mailing and handling to Sylvia Porter's New Money Book for the 80's, in care of The Manchester Herald, 4400 Johnson Drive, Fairway, Kan. 66205. Please make checks payable to Universal Press Syndicate.



Comet is coming

The most detailed photograph yet of Halley's Comet has been obtained by Jet Propulsion Laboratory astronomer Eleanor Helin, using the 48-inch Schmidt Telescope at the Palomar Observatory in Pasadena, Calif. The photo was taken when the comet was 118 million kilometers from earth (74 million miles) and shows the tail to be 18 million kilometers (11.25 million miles) long.

Koop report cites risks

Smokers costly to employers

By Harry F. Rosenthal The Associated Press

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'Trailing spouses' need help when jobs require relocation



Sylvia Porter

Two dual-career couples I know recently faced a dilemma familiar to many couples today: whether to move when one spouse is transferred or offered a job in a new city, or to turn down the offer.

The first couple chose to move when the husband was recruited for a top executive slot. The wife resigned her teaching position and waited until they moved to seek a new job.

The second couple opted for a "commuting marriage" when she was promoted and transferred to a job in Philadelphia and he had just been named a partner in the New York law firm.

These couples accepted the disruption caused by transfer and recruitment, but not before thinking hard about declining the offers because of potential career disruption for either spouse.

To an increasing extent, job candidates and employees are turning down transfers and relocations because of the other spouse's career. No one knows how many, because many employees still obscure the reason for refusing a move and, consequently, senior management can ignore the whole issue.

BUT CORPORATIONS must consider the cost involved when an employee refuses a key transfer because of a spouse's career or because of a spouse's need for a good job in the new location.

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The turtles usually live in the warm waters of the Gulf of Mexico during the winter, leaving scientists baffled about why they were so far north.

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6x6 grid of product advertisements including: RISE Shave Cream \$2.19, VASELINE Petroleum Jelly \$1.89, CLAIROL Condition Mousse \$1.59, DICKINSON'S Witch Hazel \$1.79, PHILLIPS Milk of Magnesia \$2.09, L'OREAL Free Hold Mousse \$2.57, UNISOM Sleep Aid Tablets \$1.99, DIMENSION Shampoo \$1.77, TYLENOL Maximum Strength Sinus Tablets \$2.99, PEDICARE Tablets \$1.67, ECOTRIN Tablets \$7.69, MENNEN Speed Stick Deodorant \$1.29, MENNEN Baby Magic Stretch Mark Cream \$3.37, GELUSIL Liquid \$2.87, OB Tampons \$2.99, VIDAL SASSOON Shampoo \$2.29, VIDAL SASSOON Pump Hairspray \$2.29, AFRIN Nasal Spray \$3.79, CORICIDIN Tablets \$2.39, DRIXORAL Tablets \$4.69, METAMUCIL Laxative Packettes \$3.27, OLD SPICE Cologne \$4.37, OLD SPICE Gift Set \$6.37, THERAGRAN Regular Formula Vitamins \$8.67, COTYLENOL Children's Chew Tabs \$3.17, LYSOL Spray Disinfectant \$1.49, AIM Toothpaste \$9.9c

1985 DEC 19



Herald photo by Richmond

Pearl, one of this week's residents at the dog pound, takes a little airing with Dog Warden Richard Rand. Pearl is waiting to be adopted.

Adopt a pet

Pearl tops females at local dog pound

By Barbara Richmond Special to the Herald

Dog Warden Richard Rand can't understand why an owner hasn't claimed Pearl, this week's featured pet. Pearl was given her name by Rand because she was picked up on Forest Street on Pearl Harbor Day, Dec. 7.

Pearl is well-behaved and is a medium-sized nice-looking dog. When picked up she was wearing a new orange collar and a black flea collar. She is ready for adoption and would love to have a home for Christmas.

It was all female day at the pound on Tuesday. There were three dogs and all were females. An elderly but in good condition collie is one of the three. Rand said.

Births

Morris, Nathan Bruce, son of Elizabeth (Schettler) and B. Randall Morris of North Huntingdon, Pa., was born Oct. 21 at Forbes Regional Medical Center, Pittsburgh, Pa. His maternal grandparents are Mr. and Mrs. Robert Schettler of 21 Flower St. His paternal grandparents are Mr. and Mrs. Bruce D. Morris of Pittsburgh, Pa. The baby has two brothers, Brian, 7 1/2, and Scott, 5.

Sprague, Jeremy James, son of Thomas A. and Kimberly (Polister) Sprague was born Nov. 8 at St. Francis Hospital. The maternal grandparents are Lewellyn and Mary Ann Pelletier of Manchester. The paternal grandparents are the late Harold and Gwendolyn Sprague. The maternal great-grandparents are Aurelia and Regina Pelletier of New Britain. The paternal great-grandparents are Francis and Lydia Nash of Ovis Head, Maine.

Inkel, Christopher Ray, son of Jack and Jill (Ackerman) Inkel of 28 Helaine Road, was born Nov. 28 at Manchester Memorial Hospital. The maternal grandparents are Mr. and Mrs. Ernest Ackerman of 32 Keeney St. The baby has a brother, Geoffrey John Inkel, 3.

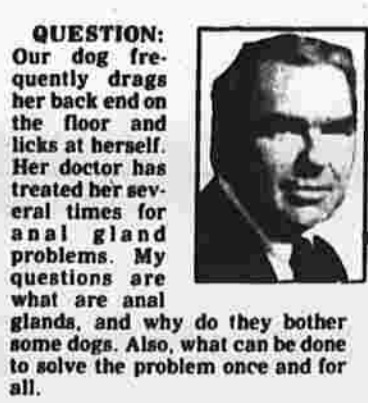
Zerio, Jenn Lynn, daughter of Thomas A. and Carol (Manbeck) Zerio of 18 Linnmore Drive, was born Nov. 30 at Manchester Memorial Hospital. The maternal grandparents are Mr. and Mrs. Ernest Machabee of East Hartford. The paternal grandparents are Mr. and Mrs. Peter Zerio of 20 Clearview Terrace.

LaPointe, Kyle Robert, son of Marc A. and Vicki (Allen) LaPointe of 27, 16 Lawton Road, was born Dec. 4 at Manchester Memorial Hospital. The maternal grandparents are Mr. and Mrs. Robert Killian of Columbus, Ohio. The paternal grandparents are Mr. and Mrs. Joseph LaPointe of Vernon.

Pierce, Chelsea Dawn, daughter of Stephen R. and Clara S. (Creager) Pierce of 105 Sycamore Lane, was born Dec. 4 at Manchester Memorial Hospital. The maternal grandparents are the Rev. and Mrs. Charles Creager of South Easton, Mass. The paternal grandparents are Mr. and Mrs. Raymond Pierce of Amton.

Thomas, Randall Jamison, son of Lawrence and Edna (Ware) Thomas of 96A Rachel Road, was born Dec. 3 at Manchester Memorial Hospital. The paternal grandparents are Mr. and Mrs. William Thomas of New Britain. The baby has a brother, Lawrence II, 22 months, and a sister, Nicole, 7 years.

Inflamed anal sacs painful for dog



Pet Forum Edward A. Williams, D.V.M.

Cinema

HARTFORD Cinema City — Key Exchange (R) 7:10, 9:15. — Live in Germany (R) 7:30. — After Hours (R) 7:40, 9:30. — The Dogs Must Be Crazy (PG) 7:20, 9:40.

EAST HARTFORD Eastwood Cinema — To Live and Die in L.A. (R) 7:15. — The Big Picture (PG) 7:30, 9:30. — The Future (PG) 9:40. — Juggled Edge (R) 12:30, 2:45. — White Nights (PG-13) 11:15, 1:30, 3:45. — Rocky IV (PG) 1:15, 3:30, 5:45, 8:00, 10:15. — Spies Like Us (R) 1:30, 3:45, 6:00, 8:15, 10:30. — Clue (PG) 1:20, 3:35, 5:50, 8:05, 10:20. — Young Sherlock Holmes (PG-13) 1:15, 3:30, 5:45, 8:00, 10:15.

MANCHESTER UA Theaters East — To Live and Die in L.A. (R) 7:15. — King Solomon's Mines (PG-13) 7:35, 9:50. — Bod Medicine (PG-13) 7:25, 9:40.

MANSFIELD Trans-Lux College Twin — Clue (PG) 7:10, 9:25. — To Live and Die in L.A. (R) 7:30, 9:45.

VERNON Eastwood Cinema — To Live and Die in L.A. (R) 7:15. — King Solomon's Mines (PG-13) 7:35, 9:50.

WEST HARTFORD Eastwood Cinema — To Live and Die in L.A. (R) 7:15. — King Solomon's Mines (PG-13) 7:35, 9:50.

WILLIMANTIC Jiffon Square Cinema — King Solomon's Mines (PG-13) 7:20, 9:35. — Juggled Edge (R) 7:10, 9:25. — Spies Like Us (R) 1:15, 3:30, 5:45. — The Movie (PG) 7:10. — Rocky IV (PG) 7:15. — The Jewel of the Nile (PG) 7:15.

CHICAGO (AP) — With the high cost of housing, many people are choosing to make improvements in their existing home rather than move, according to a kitchen remodeling franchise here. "Many consumers also feel that a new kitchen increases the value of their home when they decide to sell their home and trade up," said Michael Busch, chief operating officer of Facilitators of Chicago.

BEARS BEARS BEARS. The Wooden Sleigh Doll & Bear Shoppe. 283 East Center Street, Manchester, CT 06040. HOLIDAY SPECIAL 10% Off all Dolls & Bears except Steiff.

QUESTION: Our dog frequently drags her back end on the floor and licks at herself. Her doctor has treated her several times for anal gland problems. My questions are: what are anal glands, why do they bother some dogs, also, what can be done to solve the problem once and for all. ANSWER: Dogs have two anal sacs, one on each side of the anus. These structures fill up with secretions from anal glands which are located in the same area. The anal sac material is similar to that which is secreted by certain glands in the skin. The material collects in the sacs and is normally expelled to the outside when pressure is exerted on the area from normal bowel activity.



Pontiac is a gift

General Motors presents a 1985 Pontiac to Howell Cheney Regional Technical School Tuesday. Reggie Rose, left, watches Joe McCavanaugh hand keys. Randall the keys to the new car. Rose represents General Motors' Pontiac Motors Division. Randall is school director of receiving and McCavanaugh is vice president of Lynch Motors Inc.

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U.S./World In Brief

Experts: AIDS vaccine a possibility

BOSTON — The search for an AIDS vaccine has "scientific possibility" now that a vaccine has been developed for a similar disease, say feline leukemia in house cats, say federal researchers. The cat virus is in the same family, called retroviruses, as the virus that causes acquired immune deficiency syndrome, although the way it causes illness is quite different.

Judge won't ban controversial film

CAMBRIDGE, Mass. — A judge, declining to enforce 17th century laws against blasphemy, has refused to ban showings of the controversial film "Hail Mary," which depicts the Virgin Mary nude in bed, writing in worldly passion.

Edwards announces re-election bid

NEW ORLEANS — Gov. Edwin Edwards wasted no time reasserting his leadership following the mistrial ruling that ended his federal racketeering and fraud trial, announcing a bid for an unprecedented fourth term in 1987.

Wake held for slain godfather

NEW YORK — Hundreds of mourners paid respects to slain mobster Paul Castellano as police and FBI agents combed Manhattan for clues to the slaying of the reputed Gambino crime family boss and an associate.

Syrian starts new talks in Beirut

BEIRUT, Lebanon — Syrian Vice President Abdel Halim Khaddam today opened a fresh round of reconciliation talks in Damascus, Syria, involving representatives of Lebanon's main Christian and Moslem militias, aimed at ending the 10-year-old civil war.

Bulkhead cracks led to August JAL crash

TOKYO (UPI) — Government investigators said today cracks in a rear pressure bulkhead developed before the crash of a Japan Air Lines jumbo jet last August in which 520 people died, the clearest indication so far about what caused the crash. The report also indirectly pointed to possible negligence by JAL in inspecting the bulkhead after it was repaired following a 1978 accident.

Shuttle flight killed during countdown

By William Harwood United Press International

CAPE CANAVERAL, Fla. — The rebuilt shuttle Columbia's countdown today stopped unexpectedly 14 seconds before liftoff on computer command, delaying the ship's launching on a five-day mission for a second time in three days. Launch control spokesman James Ball said the countdown sequence was stopped automatically by the computerized launch system.

First woman gets an artificial heart

MINNEAPOLIS (AP) — The first female recipient of an artificial heart was in critical but stable condition today after surgeons "successfully completed" the first implant of a smaller version of the Jarvik-7 heart, hospital officials said.

Officials declined to say what time the surgery by Minneapolis Heart Institute doctors ended. It began at 7 p.m. Wednesday.

The woman, who had no history of heart disease, was admitted to Abbott-Northwestern late Tuesday and her condition continued to deteriorate, Horner said. Horner said it's the first time surgeons have used the 70-ml version, which can fit into the chests of patients weighing less than 150 pounds.

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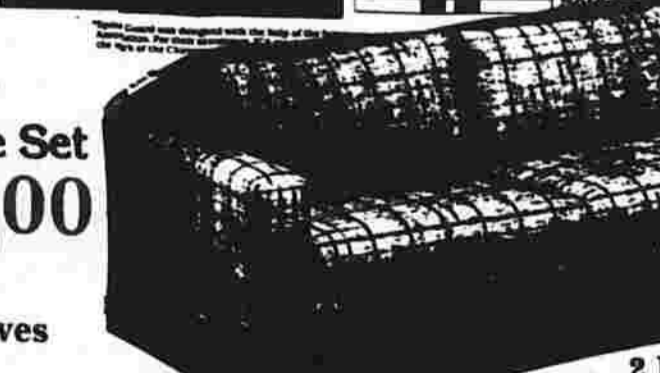
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BUSINESS

Business In Brief

Torin buyout loses steam

WARRINGTON — Torin Machinery employees have lost what appears to be the final round in a bid to buy their company and keep about 70 jobs from moving out of state. The Torin employees failed to put together a financial package needed to buy the plant. The deadline for completing a deal passed at midnight Tuesday. The plant's owner, Clevepak Corp. of Purchase, N.Y., announced a plan earlier this year to sell its Torin division and accepted the employees' purchase bid of between \$3 million and \$4 million in June. Naugatuck Valley Project spokesman said Wednesday that Torin employees hope to convince Clevepak to sell the division to a firm that will maintain the century-old plant. "Many of the people at the plant are 50-plus (years old)," said Shoup. "They're not just going to wait into another job."

Colecto completes acquisition

WEST HARTFORD — Colecto Industries, Inc. announced Wednesday it has concluded the acquisition of Leisure Dynamics, Inc. for approximately \$21 million. Colecto of West Hartford, said it completed the acquisition at \$2.18 per share of approximately 4,100,000 shares from certain shareholders, representing in excess of 40 percent of the outstanding common stock. Colecto has also been granted an option to acquire up to \$5 million in a new class of Leisure Dynamics voting preferred stock, which is convertible into common stock at \$2.18 per share. Leisure Dynamics is a Connecticut-based toy and game manufacturer. Colecto produces such toys as Cabbage Patch Kids and Rambo dolls.

Stock prices open lower

NEW YORK — Prices opened lower today in active trading of New York Stock Exchange issues. The Dow Jones industrial average, which fell 2.07 to 1642.43 Wednesday, was down 1.83 to 1640.59 shortly after the market opened. Declines led advances 481-293 among the 1,237 issues crossing the New York Stock Exchange tape.

Occidental unit plans purchase

DARIEN — Occidental Petroleum Corp. said it has concluded the acquisition of Occidental Chemical Corp., had tentatively agreed to buy the polyvinyl chloride business of a Tenneco Inc. unit for an undisclosed price. Occidental Petroleum's chairman, Armand Hammer, said Wednesday a final agreement should be reached during the first quarter of 1986 after a review by governmental agencies and both companies' boards. Terms and conditions of the transaction were not disclosed. Tenneco's PVC operations currently are held within its Tenneco Polymers Inc. subsidiary. Occidental Chemical is based in Darien.

Canberra buying UTC unit

MERIDEN — Directors of Canberra Industries Inc. and United Technologies Corp. have agreed to Canberra's proposed acquisition of Packard Instruments Co. for an undisclosed price, a Canberra spokeswoman said. The acquisition is expected to be completed in late January after certain details are worked out. Canberra spokeswoman Aurora Giamino said on Wednesday. Packard, of Downers Grove, Ill., is a wholly owned subsidiary of Hartford-based UTC with about \$45 million in annual sales of analytical instruments for the life sciences. Canberra, which makes radiation measurement equipment for the nuclear power industry, has annual sales of about \$55 million, but sales have stagnated in recent quarters, Ms. Giamino said.

Bond change should be done by bank



Investors' Guide

William A. Doyle

Question: My wife and I own a large number of municipal bonds in bearer form. As we are both past 80, clipping the interest coupons as they come due is quite a bother. Sometimes, we don't clip the coupons on time. We would like to have our bonds changed to registered form. What is the safest and least costly way to do this? Would you advise us to have our bank handle it and give us a receipt, listing the bonds by name and CUSIP number?

Answer: Although you could take it on as a do-it-yourself project and possibly save some money, my advice is to turn the chore over to your bank. Of course, get a receipt, which the bank should naturally provide. A listing of the bonds by names of issuers, interest rates and maturity dates should be sufficient. But CUSIP numbers will provide further identification. Every stock and bond issue has a CUSIP number, assigned to it by the Committee on Uniform Security Identification Procedure.

Most municipal bonds issued in bearer form can be changed from bearer to registered form. While your bonds are in bearer form, your name does not appear on the bond certificates or on the record books of the issuer. After the change, your name will be on the bonds and on the issuer's records. You'll get your interest checks by mail.

However, the change cannot be made with some municipal bonds. Your bank should check that out with each bond.

Your bank will send each bond that can be changed to the registrar of that particular issue. The registrar will print your name on the bond and record it on the issuer's books.

Interest-paying agent's books. The remaining interest coupons will be cut off the bond and destroyed. Your bank almost certainly will charge a fee for the time and effort that goes into this. But, if you own many different bonds, the bank's service fee might be less than the cost you would incur doing it yourself. When you send any securities through the mail, you should do it by insured, registered mail, return receipt requested.

Question: I was surprised to read in your column that no municipal bonds have been issued in bearer form since June 30, 1982. How about corporate and U.S. Treasury bonds? Aren't they still issued in bearer form?

Answer: No. No corporate bonds have been issued in bearer form since Dec. 31, 1982. The same thing applies to Treasury bonds issued after Sept. 5, 1982, and Treasury notes issued after December 1982.

Beginning sometime in 1986, Treasury bonds and notes will come only in "book-entry" form — recorded on computers, with no certificates issued. U.S. Treasury bills have come only in book-entry form for many years. Many new issues of municipal bonds also are only in book-entry form. Many municipal, corporate and Treasury bonds issued in bearer form before the dates mentioned above are still around and can be bought and sold in the marketplace. Nonetheless, bearer bonds are gradually becoming a thing of the past.

Question: Until a year or so ago, my bank never charged when I presented interest coupons from my bearer bonds and deposited the money in my account. Now, it charges \$5 for each such transaction. The semiannual coupon on one of my bonds is for \$30. The \$5 bank fee reduces that interest to \$25 — quite a jolt. Wouldn't it be wise for me to have that bond changed to registered form?

Answer: Sure. The change, on that bond alone, will save you \$10 a year. While you're about it, why not have all your bearer bonds changed to registered form. Besides saving bank charges, that will give you the convenience of receiving your interest checks through the mail and eliminate coupon-clipping. Yes, I'm aware that some people still like bearer bonds, often with thoughts of ducking taxes. However, over the past few years, tightened reporting rules have just about put an end to that dodge.

Doyle welcomes written questions, but he can provide answers only through the column.

Allen & Co. offers \$1.65 billion

Dole says new Conrail bid is 'flawed'

By George Lobenz, United Press International

WASHINGTON — A third bidder has named the highest price yet — \$1.65 billion — to buy Conrail, the government-owned freight rail carrier, but Transportation Secretary Elizabeth Dole says the new offer is "flawed."

Allen & Co. Inc., a New York investment banking house, Wednesday sent Dole a letter outlining a \$1.65 billion offer for the government's 85 percent stock interest in Conrail. The other 15 percent is owned by Conrail employees.

The new bid would top the \$1.2 billion bids made by both Norfolk Southern Corp., a major Eastern railroad, and Morgan Stanley & Co., another New York investment banking house, who have been battling in Congress for months for the right to buy Conrail.

Despite the big dollar signs, Dole immediately threw cold water on the new bid. "On the face of it, the proposal presented by Allen & Co. appears flawed in numerous respects and we do not think it is attractive to taxpayers or those who depend on Conrail for rail service or employment," she said in a statement.

Transportation Department officials said Allen & Co. proposed to raise the money to buy Conrail by holding a public sale of stock in a new concern they would set up under the name Conrail Acquisition Corp.

A top Dole aide said there was considerable doubt whether such a stock sale would raise the promised \$1.65 billion, especially since Allen & Co. made \$250 million of that sum contingent on other factors.

Furthermore, department officials said Allen & Co. would not agree to numerous public interest covenants accepted by Norfolk Southern and Morgan Stanley concerning future Conrail maintenance expenditures, cash reserves, service levels, pension funds and other key issues.

And they said Allen & Co. proposed to keep \$300 million in investment tax credits accumulated by Conrail — tax credits Norfolk Southern and Morgan Stanley have agreed to surrender to the government. Allen & Co. officials said they would pass the tax

credits through to Conrail employees. Thomas Saunders, managing director of Morgan Stanley, also was skeptical that Allen & Co. could come up with the promised \$1.65 billion. "It's not a firm proposal," Saunders said. "It's just a promise. It's very flimsy."

Morgan Stanley also has proposed a public stock sale, but only after it has put up \$1.2 billion to buy Conrail with money provided by 41 investors who have joined a Morgan Stanley-led consortium.

A spokesman for Norfolk Southern, which would use \$1.2 billion of its own cash to acquire Conrail, declined comment on the Allen & Co. bid, saying they knew little about it.

Conrail officials reserved comment on the new bid, but said it showed Wall Street agreed with their assertion that their railroad can survive as an independent entity, a contention Dole has disputed. Dole has recommended Congress approve Norfolk Southern's bid, saying the company's railroad experience and deep financial resources offer the best guarantee of Conrail's future.

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KIT 'N' CARLYLE by Larry Wright

Cartoon strip featuring Kit and Carlyle. Dialogue includes: 'SORRY, LADY, BUT ONCE THEY FALL OFF A CAR AND GET HIT BY A TRUCK, WE DON'T HAVE TO TAKE 'EM BACK.'

MANCHESTER FOCUS Cheney program encourages talent ... page 4

FOCUS Drive through has a California twin ... page 15

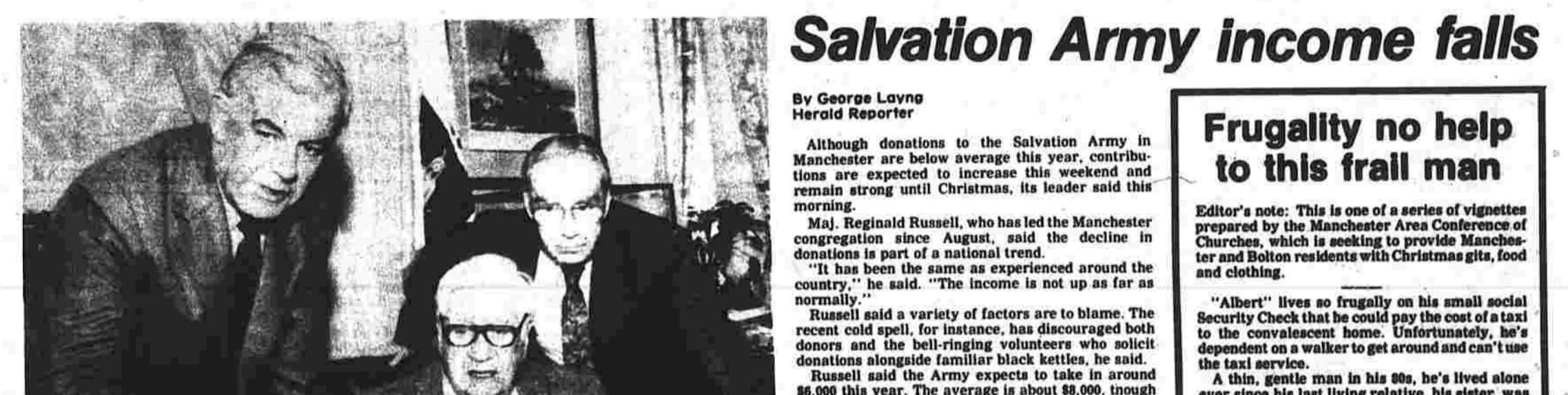
SPORTS Giants see light at end of tunnel ... page 11

Manchester Herald

Friday, Dec. 20, 1985 Single copy: 25c

Food, fuel costs push consumer prices up

By the Associated Press - Sharply higher food and fuel costs sent consumer prices up 0.6 percent in November, the biggest jump in nearly two years.



The House Democratic leadership tries to sort out unfinished business in an attempt to adjourn Congress for the holidays.

Congress nears budget accord

By Robert Shepard United Press International - WASHINGTON - Congress edged to the brink of adjournment early today, but was thwarted in its effort to head home for the holidays by a stalemate over a \$74 billion package of spending cuts and taxes.

Crestfield strikers get support

By John F. Kirch Herald Reporter - Five members of the town Board of Directors have lent their names to a newly formed committee that supports striking workers at the Crestfield-Fenwood nursing home.

Scholar: Jesus born in summer

By Masha Hamilton The Associated Press - BETHLEHEM, Occupied West Bank - New evidence suggests Jesus was not born Dec. 25, the date on which Christmas has been celebrated for 16 centuries.

Bowing out

The torch has been passed to a new generation of America's most famous political family with the surprise announcement Thursday by Sen. Edward Kennedy that he will not run for president in 1988.

Index table listing sections and page numbers: Advice 18, Business 25, Classified 25-27, Comics 7-8, Connecticut 2, Entertainment 10, Focus 15, Local news 3-5, Lottery 10, Opinions 6, People 2, Sports 11-16, Television 21, U.S./World 22, 24, Weather 2.

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Automotive section listing cars for sale: 1975 Dodge Window Van, 1987 Mustang, 1977 AMC Gremlin, 1977 Olds Cutlass Salon, 1977 Pontiac Wagon, 1980 Cougar XR7.

Miscellaneous items for sale: Butterflies, Embroidery, Photo-Guide patterns, and other goods.

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